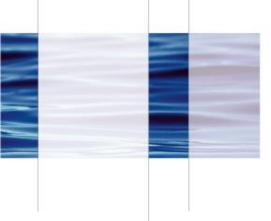


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DIRK Trend Indicator, Autumn 2014

Special topic: Scrip dividends



Autumn 2014

Survey details



- Half-yearly survey of IR professionals (DIRK members)
- Internet-based written survey from 20.10.2014 to 05.11.2014
- Basis: 306 DIRK members (1-2014: 304)
- Responses: 101= 33% (1-2014: 28%)
- Broken down by indices, the responses came from:
 - 12 DAX companies (= 40% of all DAX-listed companies)
 - 25 MDAX companies (= 50% of all MDAX-listed companies)
 - 7 TecDAX companies (= 23% of all TecDAX-listed companies)
 - 18 SDAX companies (= 51% of all SDAX-listed companies)
 - 37 companies that are not part of a selection index
- 59% of all the companies to have responded belong to the Prime Standard segment



- Half-yearly survey of IR professionals (CIRA members)
- Internet-based written survey from 20.10.2014 to 05.11.2014
- Basis: 62 CIRA members
- Responses: 12=19% (1-2014: 34%)

+

- Half-yearly survey of IR professionals (IR Club members)
- Internet-based written survey from 20.10.2014 to 05.11.2014
- Basis: 62 SIRV members
- Responses: 24=39% (1-2014: 30%)



IR club



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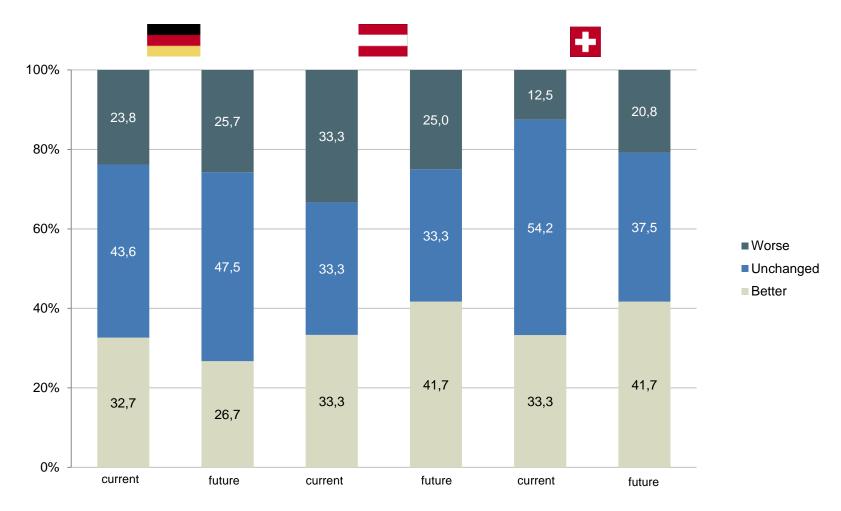
Autumn 2014 Trend Indicator

RESULTS

Main survey

The companies' economic situation in Germany is seen less positive in the future

By country - left-hand bar: assessment of current situation; right-hand bar: assessment of future situation



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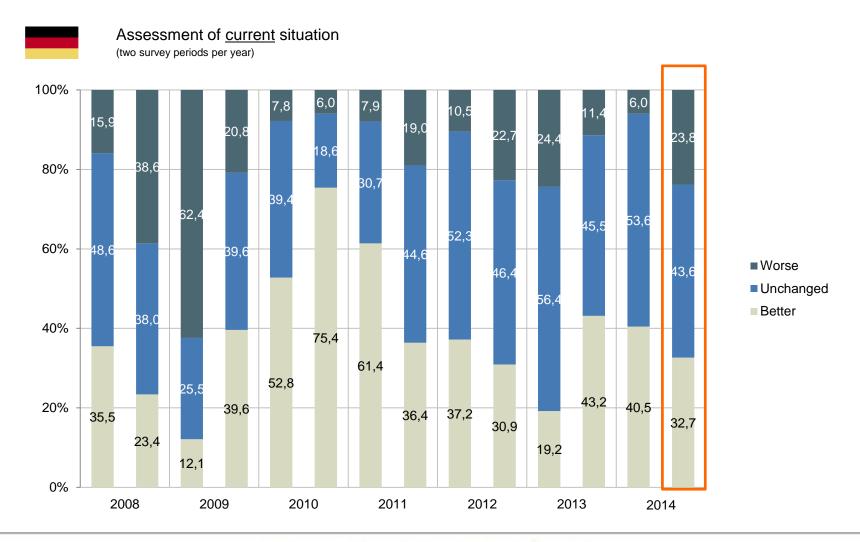
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Assessment of current situation of companies in Germany from year to year



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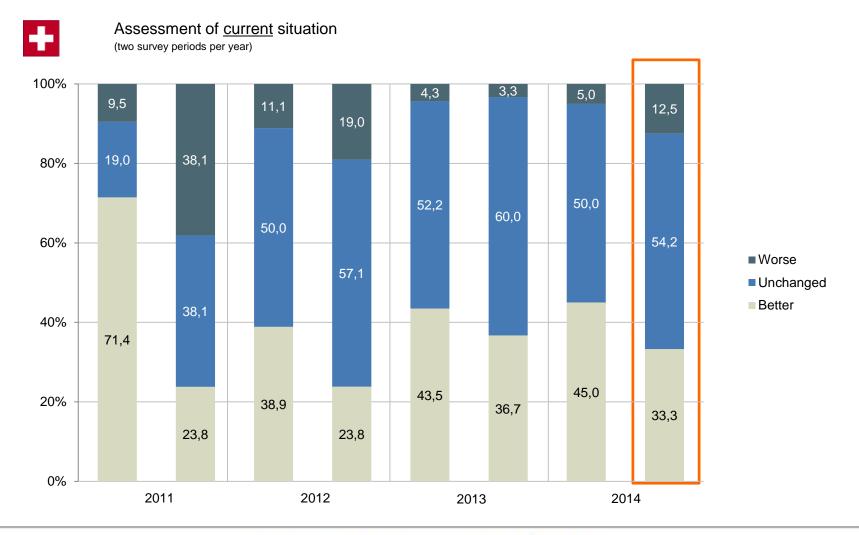
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Assessment of current situation of companies in Switzerland from year to year



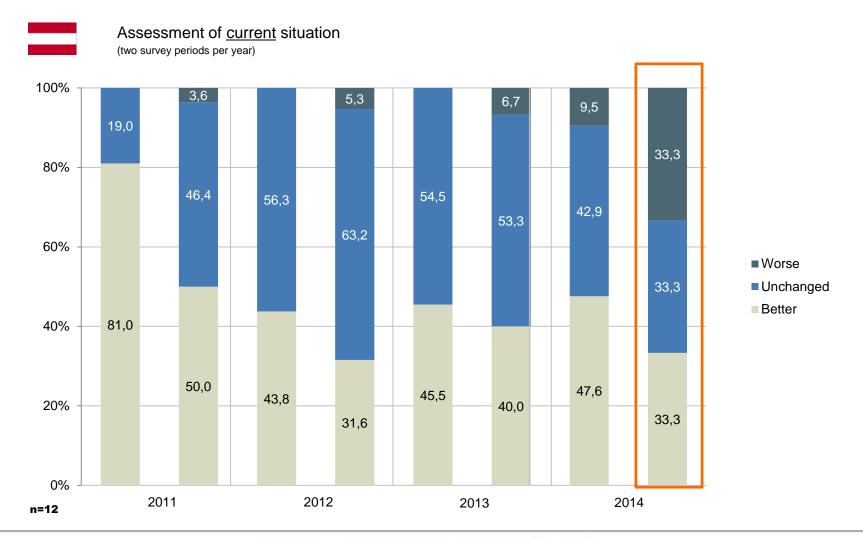
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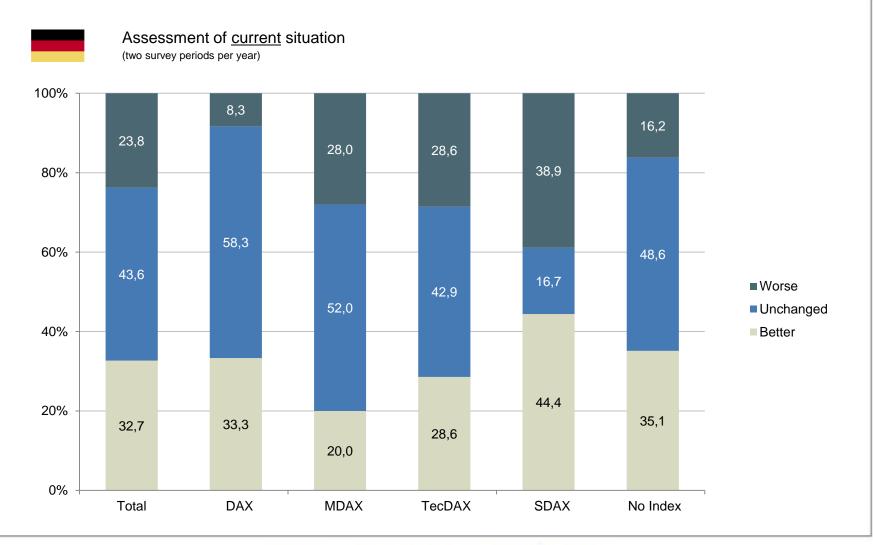
Assessment of current situation of companies in Austria from year to year



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GFK DIRK

Assessment of current situation of companies in Germany - Indices



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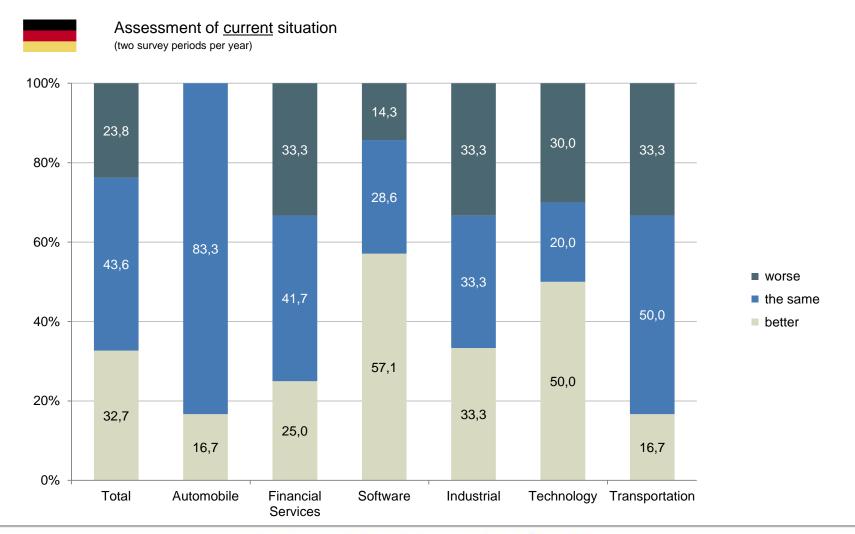
DIRK

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Assessment of current situation of companies in Germany - Industries



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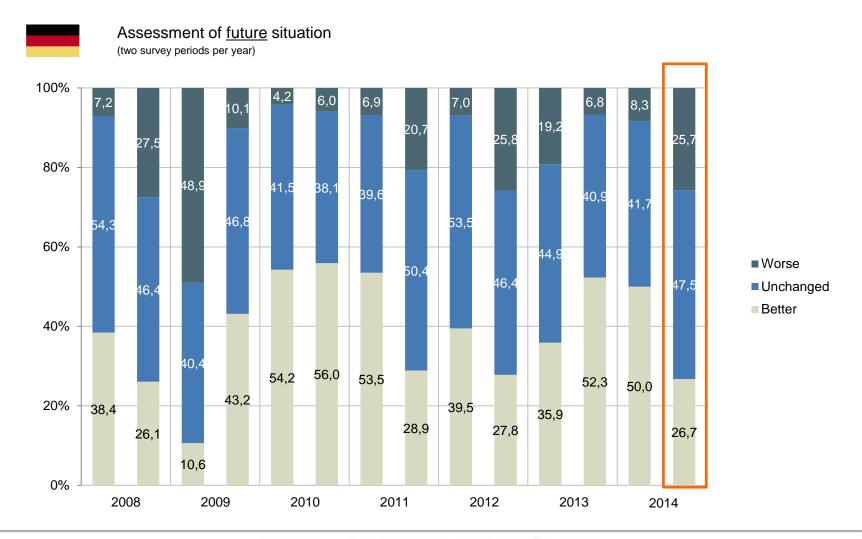
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Assessment of future situation of companies in Germany from year to year

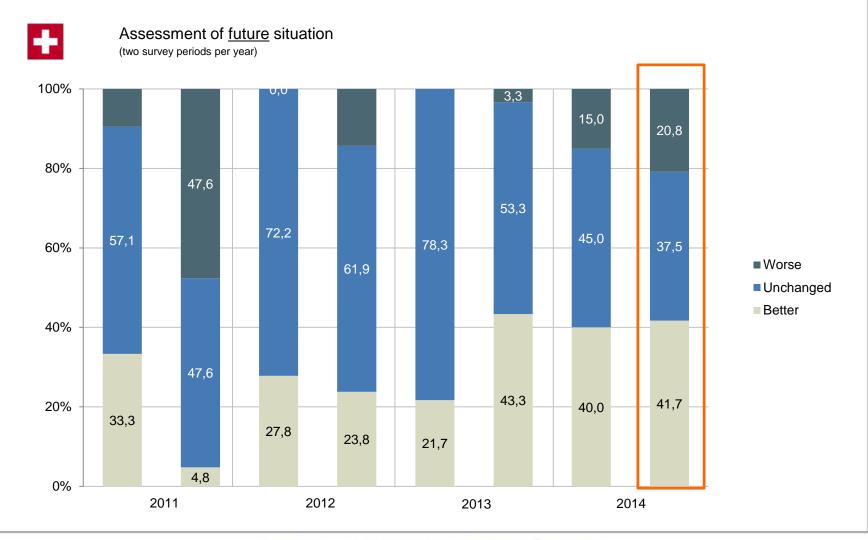


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Assessment of future situation of companies in Switzerland from year to year



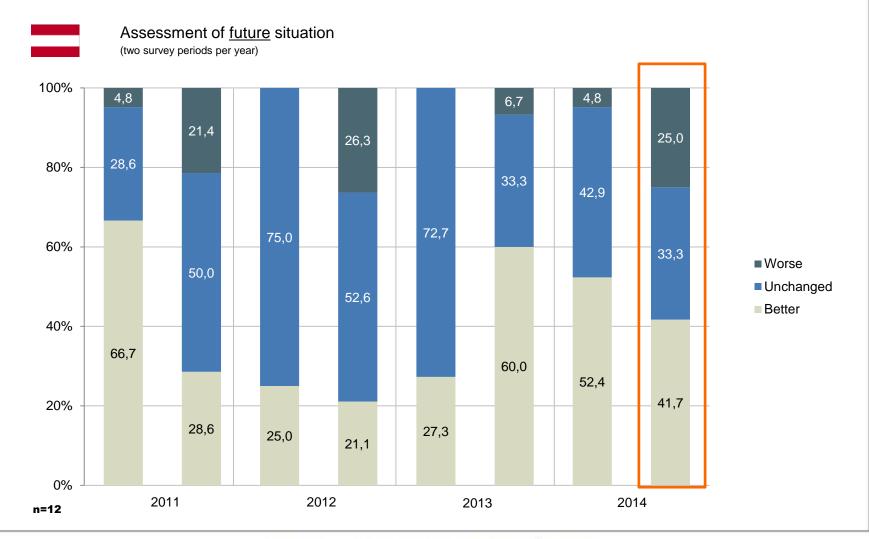
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Assessment of future situation of companies in Austria from year to year



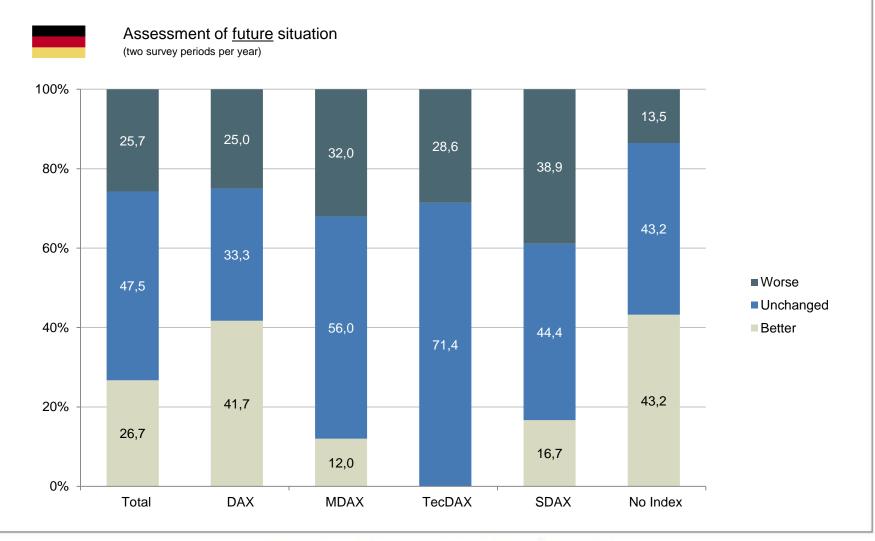
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Assessment of future situation of companies in Germany - Indices

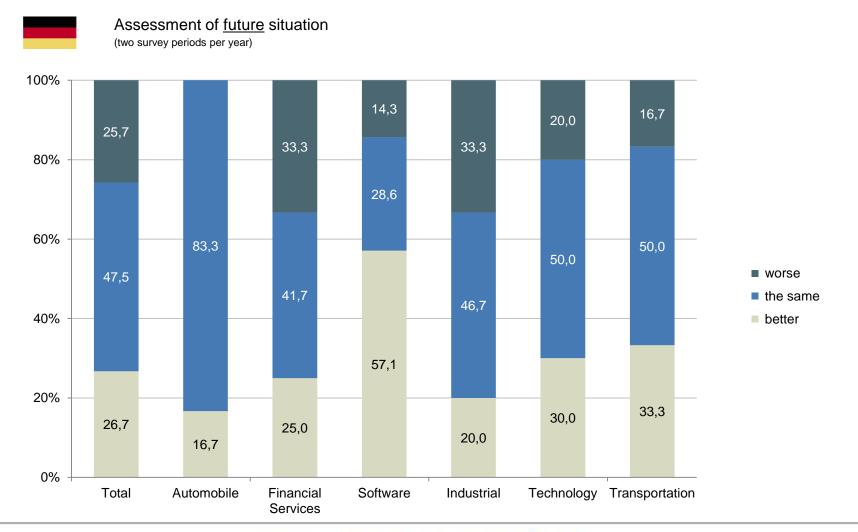


DIRK Trend Indicator, Autumn 2014

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Assessment of future situation of companies in Germany - Industries



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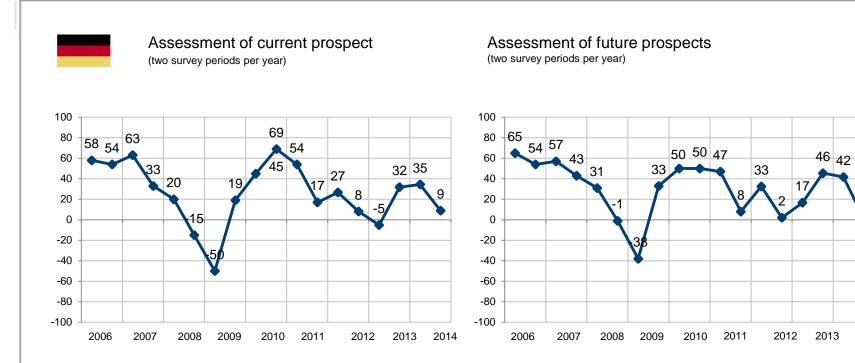
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Economic assessment shows decline for the future

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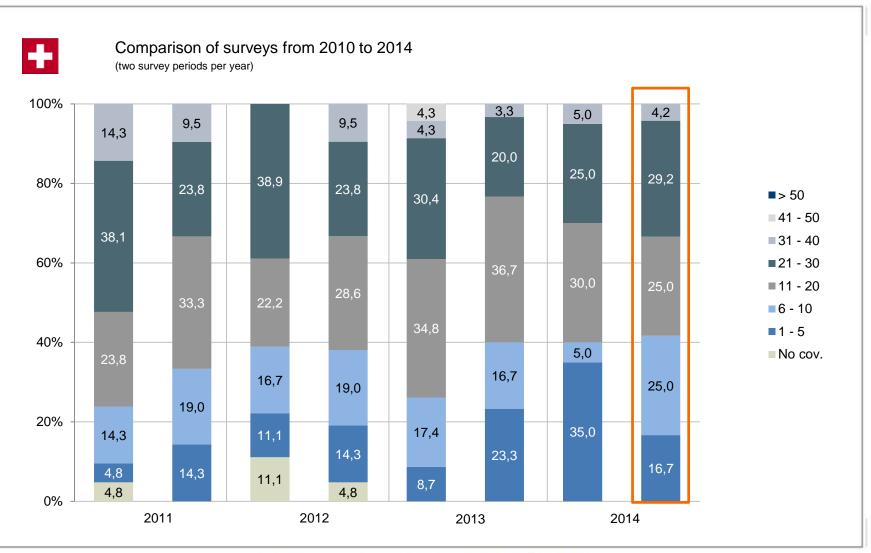
The indicator currently stands at 9 points in Germany, which represents a strong decrease compared to spring 2014. The future indicator stands at 1 point in Germany. It decreases 41 points compared to spring 2014.

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2014

Current sell-side analyst coverage in Switzerland



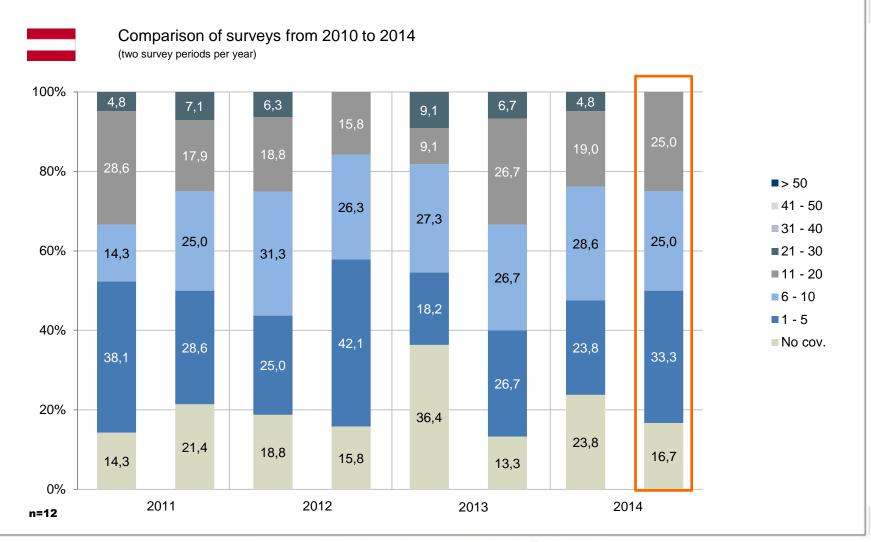


DIRK Trend Indicator, Autumn 2014

Current sell-side analyst coverage in Austria

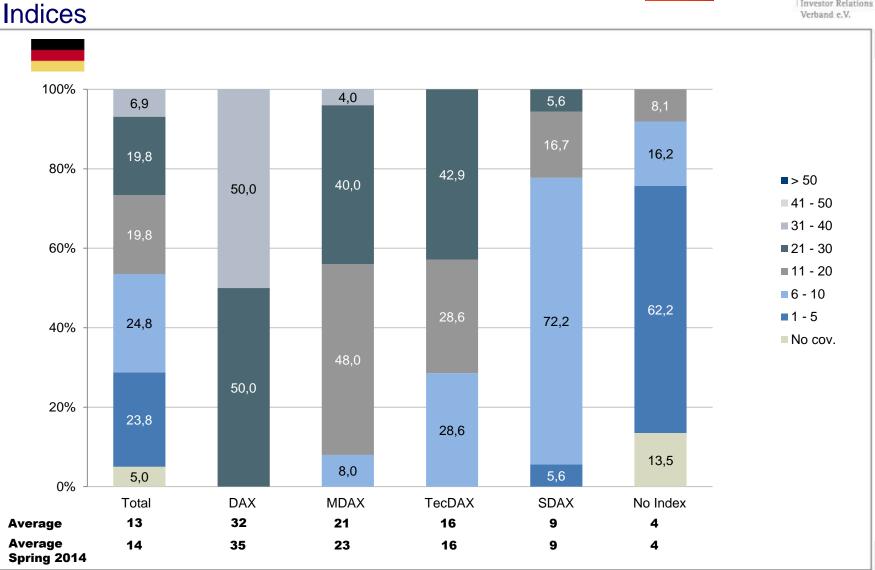






DIRK Trend Indicator, Autumn 2014

GFK DIRK Current sell-side analyst coverage in Germany -



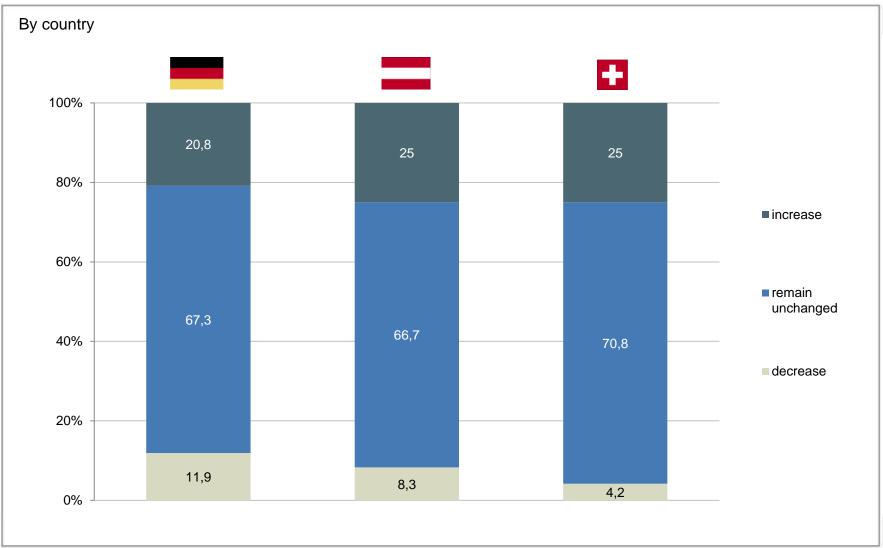
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Investor appointments





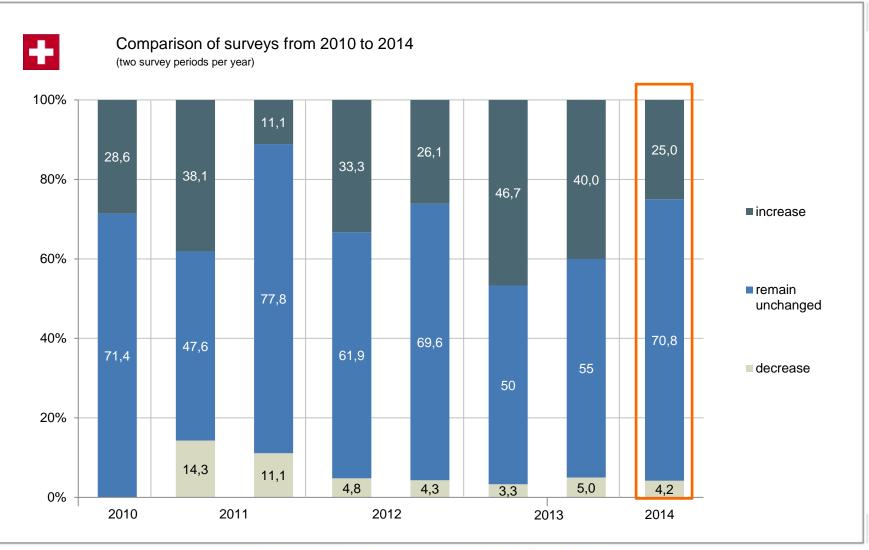
Investor appointments in Germany



Comparison of surveys from 2009 to 2014 (two survey periods per year) 100% 20,8 27.0 26,2 29.5 29,9 32,6 34,6 35.5 35,8 80% 39,6 42,4 43.7 ■ increase 60% remain 48,9 unchanged 67,3 40% 66,7 61,9 63.6 56.4 62,8 57,9 60,4 decrease 57,4 53,2 50,7 20% 24,1 11,9 9,0 7,1 8,2 6,6 6.8 5,6 4,7 4,4 3,8 3,0 0% 2009 2010 2011 2012 2013 2014

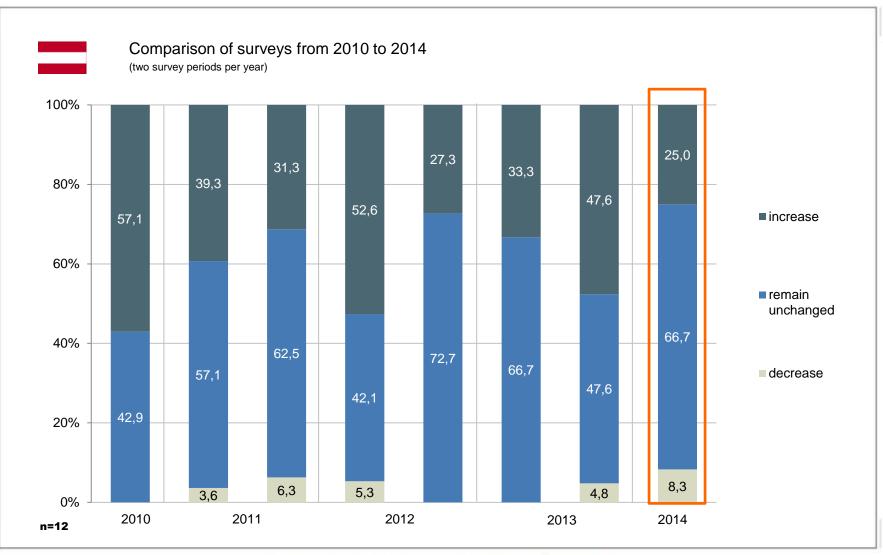
Investor appointments in Switzerland





Investor appointments in Austria







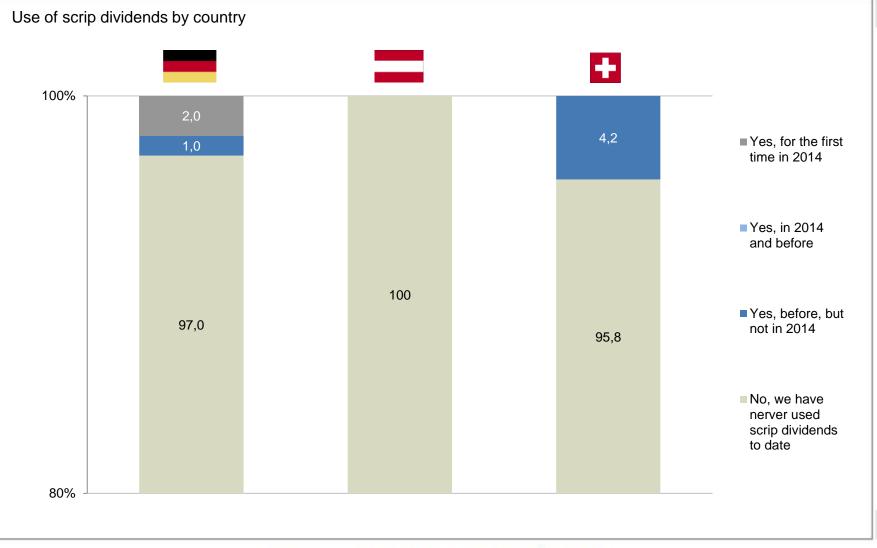
SPECIAL TOPIC Scrip dividends



In Germany, 97% of the DIRK members never have used scrip dividends before.

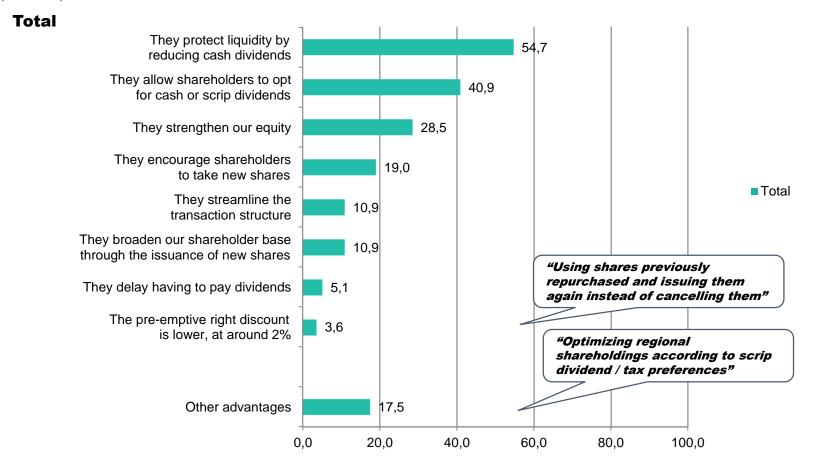


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Main advantage of scrip dividends is that they protect liquidity.

What do you see personally as the main advantages of scrip dividends for your company? (Multi Punch)



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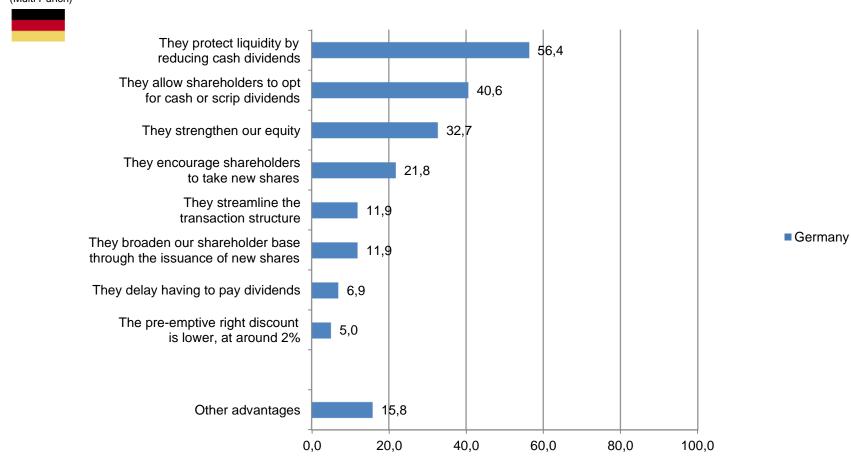
GrK

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In Germany, 56% of the DIRK members think that scrip dividends protect liquidity.

What do you see personally as the main advantages of scrip dividends for your company? (Multi Punch)



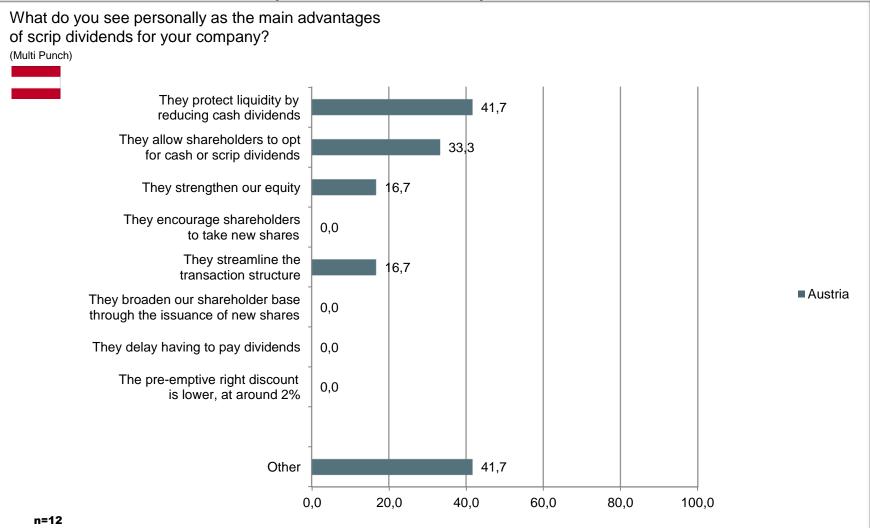
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33% of the CIRA members think that scrip dividends allow shareholders to opt for cash or scrip dividends.

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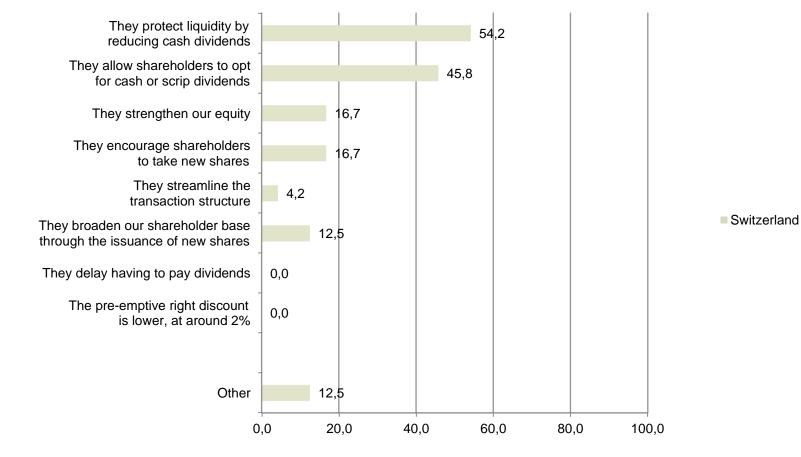


54% of IR-Club members think that scrip dividends protect liquidity by reducing cash dividends.

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What do you see personally as the main advantages of scrip dividends for your company? (Multi Punch)



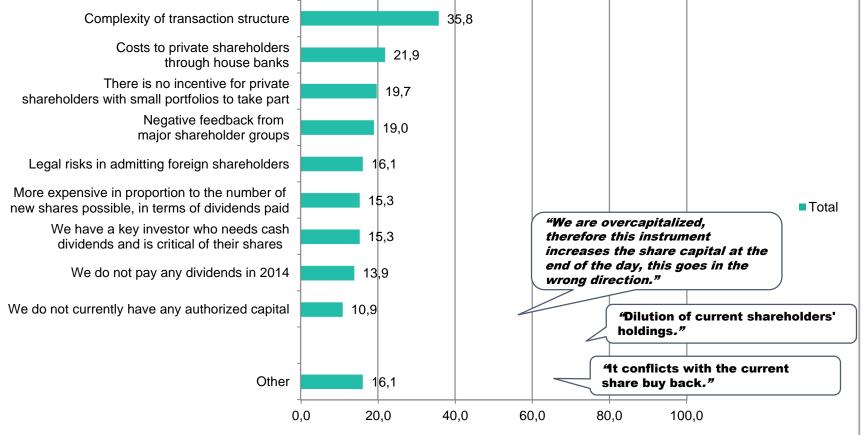




Complexity of transaction structure is seen as main drawback of scrip dividends.

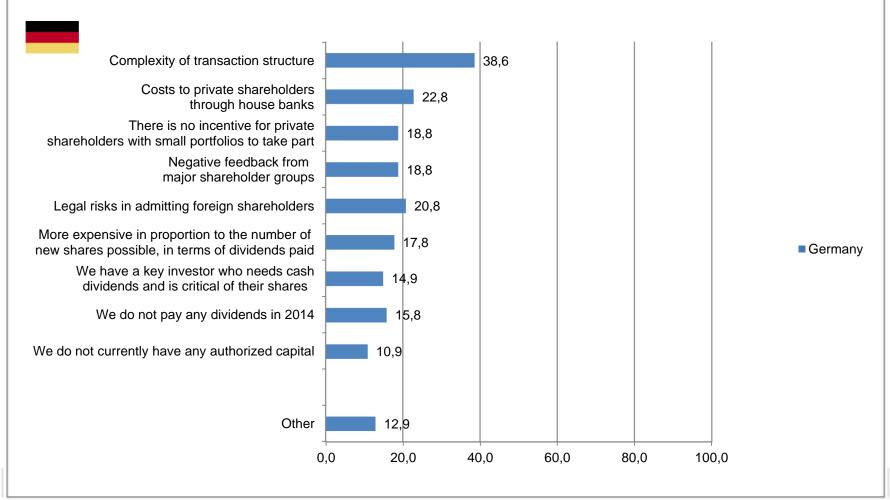
And what do you yourself see as the main drawbacks for your company as far as scrip dividends are concerned? (Multi Punch)

Total



In Germany, as main drawbacks are seen the complexity of transaction structure, costs to private shareholders and legal risks.

And what do you yourself see as the main drawbacks for your company as far as scrip dividends are concerned? (Multi Punch)



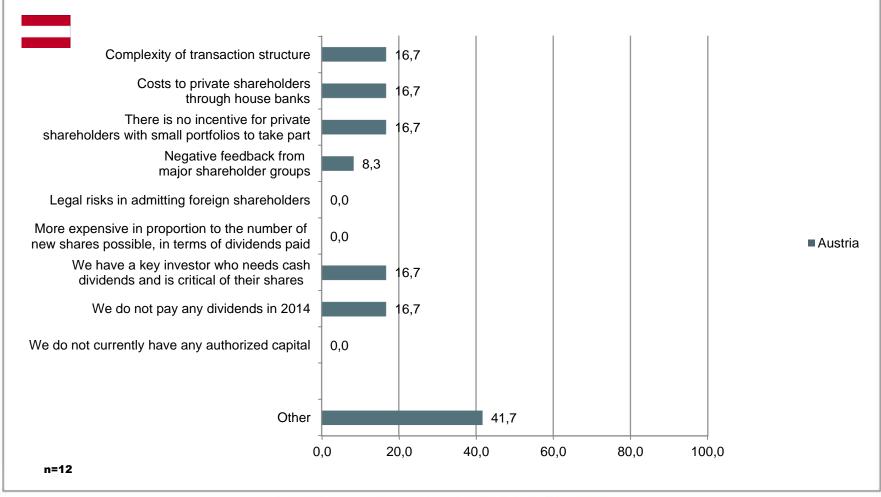
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In Austria, there are different drawbacks seen in scrip dividends.

And what do you yourself see as the main drawbacks for your company as far as scrip dividends are concerned? (Multi Punch)



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Complexity of transaction structure, no incentive for private shareholders and negative feedback are seen as main disadvantages of scrip dividends.

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And what do you yourself see as the main drawbacks for your company as far as scrip dividends are concerned? (Multi Punch)

Complexity of transaction structure Costs to private shareholders through house banks There is no incentive for private shareholders with small portfolios to take part Negative feedback from major shareholder groups Legal risks in admitting foreign shareholders More expensive in proportion to the number of new shares possible, in terms of dividends paid We have a key investor who needs cash dividends and is critical of their shares We do not pay any dividends in 2014	4,2 16,7	Switzerland
Other 0	16,7 0,0 20,0 40,0 60,0 80,0 100,0	

Most companies are not interested in a scrip dividend, no matter what the take-up ratio is.

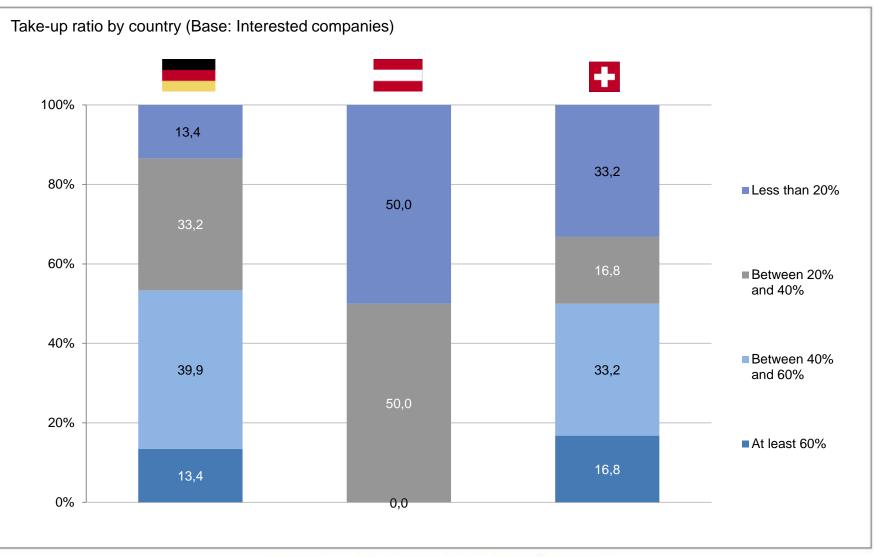


Take-up ratio by country 100% 4,0 8,3 8,3 9.9 4.2 8.3 Less than 20% 8,3 80% 11,9 4,2 4.0 ■ Between 20% and 40% 60% Between 40% and 60% 83.3 40% 75.0 70,3 At least 60% 20% My company is not interested in a scrip dividend, no matter what the take-up ratio 0%

In Germany, 40% of companies that are interested in scrip dividends require a take-up ratio of 40%-60%.



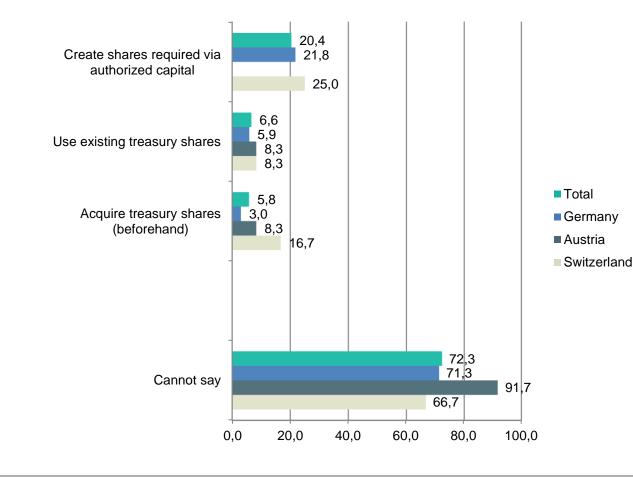
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In case they can say, most companies would create shares required via authorized capital to offer a scrip dividend.

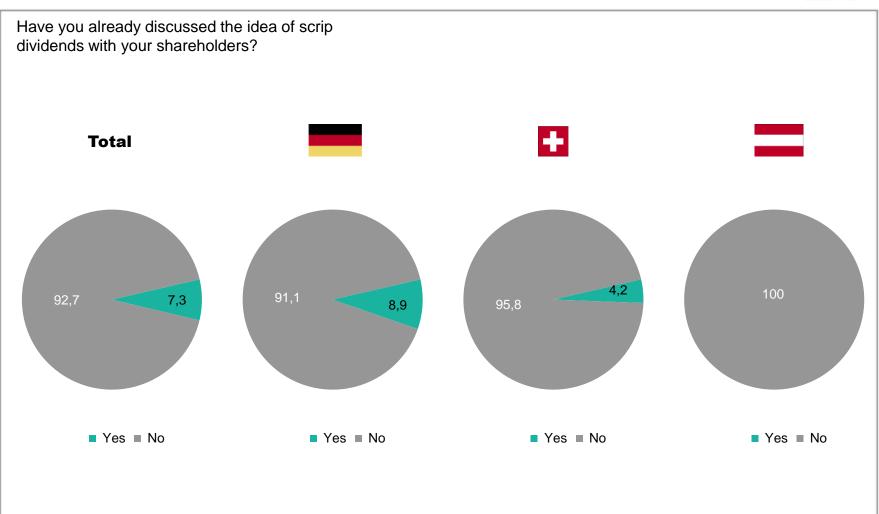
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Assuming your company were to offer your shareholders a script dividend in 2015: Which of the following options would it select? (options can be combined) (Multi Punch)



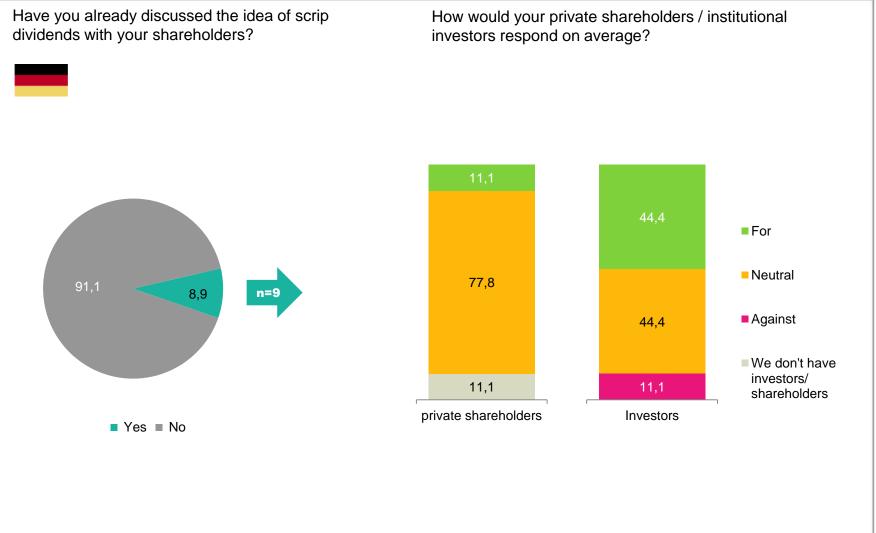
In Austria, the members of CIRA did not discuss the idea of scrip dividends with their shareholders.





In Germany, 9% of the DIRK members have discussed the idea of scrip dividends with the shareholders. 44% of the investors like the idea.





Contacts regarding the study



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