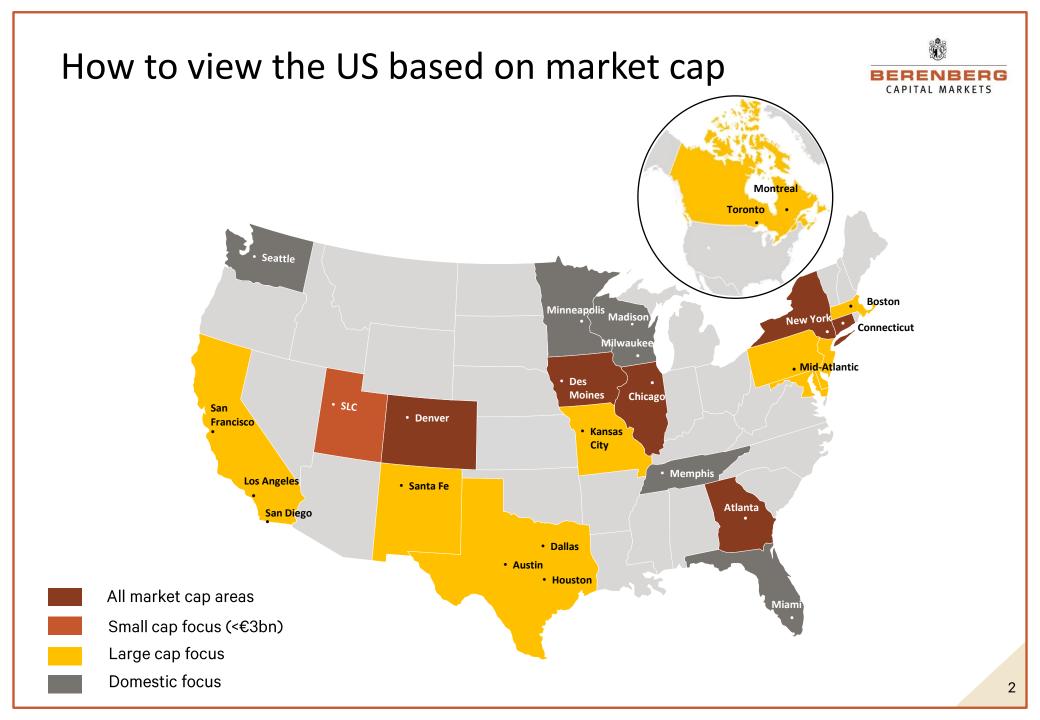


How to 'Trump' your US roadshowing

Tiffany Smith – Berenberg Capital Markets, Corporate Access Sebastian Frericks – Carl Zeiss Meditec, Director Investor Relations



Growth vs. Value

Value

New York

Atlanta

Denver





- + Canada
- + Boston
- + Mid-Atlantic
- + Santa Fe
- Salt Lake City

- + Canada
- + Boston
- + Mid-Atlantic
- + Santa Fe

Value

- + Chicago
- + Kansas City
- + Texas
- + Des Moines
- + Los Angeles
- + San Francisco

Our view: The U.S. equity markets should be a home run





The U.S. investor base should be an excellent match for a tech brand like us:

- ➤ U.S. investors view German/European technology companies very favourably
- ➤ Positive associations with ZEISS: great brand, high market shares, innovation leadership, German engineering, conservative & value-driven management, a highly cash-generative and asset-light business model

Now is a particularly great time to market our shares in the U.S.:

- Strong growth and positive trend in profitability over past couple of years
- Highly publicized market share gains in some well-known and well-liked fields within ophthalmology such as cataract surgery and laser surgery
- FDA approval for a major surgical product in September 2016
- > Hiring of some high profile American executives to run the Ophthalmology unit in summer of 2016

Yet we are facing some typical mid-cap IR challenges in the U.S.





Some issues in the North American market:

- ➤ **Liquidity**: Company attracts mainly long term buy and hold / value investors turnover & liquidity lower than for some peers
- > Awareness: our stock is not very broadly known and analyst coverage is not great
- > IR marketing: suffers from a "Chicken & Egg Problem": one large US shareholder does not warrant a lot of budget for covering US
- Travel time: traditionally limited to a single East Coast roadshow per year

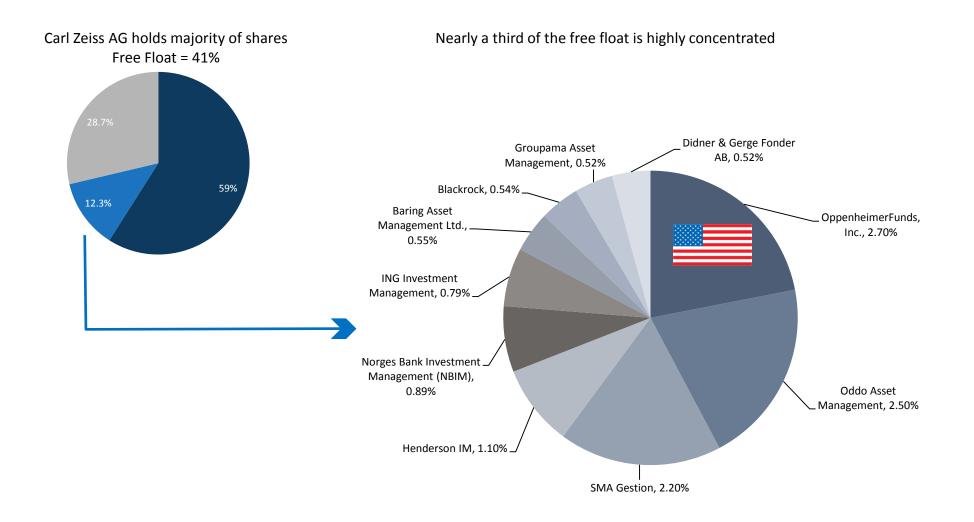
What to do about it:

- Liquidity: Increase free float, broaden investor base
- > Awareness: Encourage analyst coverage, look for "multipliers"
- Travel time & budget: Make the most of our time use digital technology

Carl Zeiss Meditec has a concentrated investor base with one large US shareholder







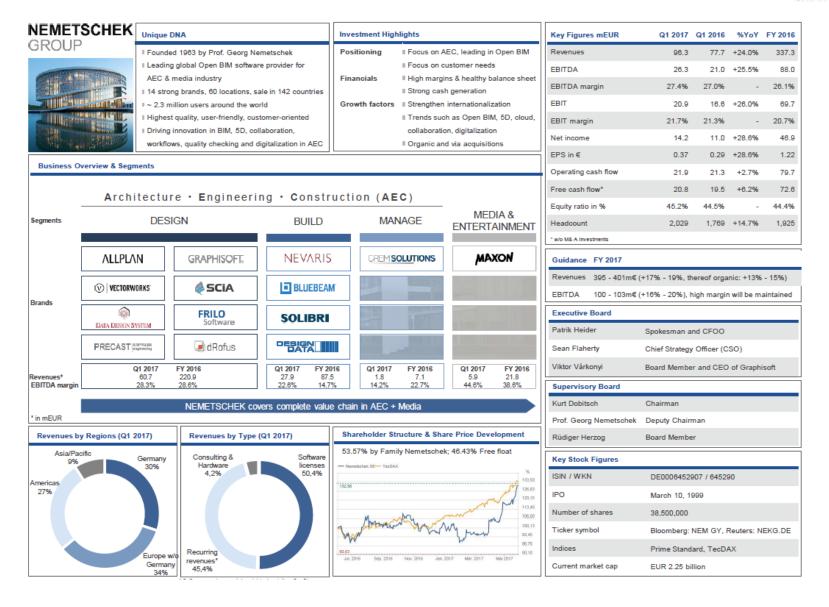
Corporate Access Strategy



What are investors looking for?	 US Investors are less focused on results Focus on: management credibility, macro perspective, impact on growth strategy, competitor landscape, catalysts Business/division head add depth
When should we visit the US?	 Avoid US holidays (Memorial Day, Independence Day), school vacations Is there a conflicting conference? Are there deals in the pipeline?
How do I reach the best investors?	 Location depends on your share register, previous roadshows, and management time Target investors based on recent interest, holdings in peers, current/previous holdings, fund strategy changes
How much time should we spend?	 CEO/CFO roadshows twice a year to the major financial hubs and where your top holders are IR visits to secondary hubs (only if appropriate for your size) Targeted conferences
Which conference is best for us?	 Generalist conference – select a flagship conference with high quality institutional and corporate attendees Sector conference – opportunity to meet specialists in smaller setting, focus on industry leaders Opportunity to market in additional regions before/after

Fact sheet example





Importance of choosing the right broker





What to look for in a broker – our learnings:

- Pick a broker with a good analyst with strong investor exposure
- Not all brokers do a good job in selecting the right people for meetings
- Roadshowing should be a partnership and collaborative
- Good brokers bring in corporate access pro-actively

- You need somebody (analyst/sales) who is on the ground, knows the equity story, is talking to investors, constantly learning/knowing who current and prospective shareholders are.
- More often than not, there will also be an above-average sales/access team. If not, the analyst can sometimes bridge the difference. Focus is more valuable than the overall size of the organization.
- Look for a broker who is willing to invite investors based on what the company wants, not only who their top-paying clients are. If there is a good relationship, the interests are largely aligned.
- organize reverse roadshows & visits, arrange calls and new contacts on a constant basis and stay in touch

Suggested roadshow timeline and schedule



Roadshow timeline

- 6-8 weeks

Roadshow objectives established

Discuss roadshow objectives with and determine management availability - 4-6 weeks

Identification of investor targets & priorities

Analysis of share register, recent interest, and input from sales/research

- 4 weeks

Organize investor roadshow

Provide regular updates and transparent meeting status. Investor profiles are provided + 1-2 weeks

Investor Feedback

Investor feedback collected post meetings and provided in written report

Sample roadshow itinerary

Day 1
Boston
1x1

	Day 2
	New York
08:00	1x1
09:30	1x1
11:00	1x1
12:30	Group lunch
14:00	1x1
15:30	1x1

	Day 3
	Chicago
08:00	1x1
09:30	1x1
11:00	1x1
12:30	1x1
14:00	1x1
15:30	1x1

	Day 4
Salt La	ike & Denver
07:30	1x1
09:00	1x1
11:15	Flight to DEN
14:30	1x1
16:00	1x1

Management/IR Roadshow

	Day 5 West Coast
08:00	1x1
09:30	1x1
11:00	1x1
12:30	1x1
14:00	1x1
15:30	1x1

Learned this the hard way with my first US roadshow...





First experience (back in 2014) – Anonymous Broker:

Conference, New York City, 2014		7 meetings
Slot 1	M&A / Corporate Finance Meeting	No Business Relationship
Slot 2	Artisan Partners	Small Shareholder
Slot 3	First Eagle	Not a Shareholder, Questions mainly about a competitor
Slot 4	Blackrock	Not a Shareholder (this specific PM)
Slot 5	Oppenheimer	Large Shareholder
Slot 6	Neuberger Berman	Large Shareholder
Slot 7	Millennium	Not a Shareholder, Questions mainly about market/industry
Group Presentation	7-8 people	No Shareholders, 1 Headhunter, 1 M&A Banker

- We only met three shareholders
- ➤ Half of the meetings were with people with no preparation at all
- We never heard back from any of the newly interested parties
- No feedback was ever provided

U.S. investor access has grown substantially since





2015/16 U.S. Roadshows (Berenberg)

Day 1, New York City, 2015		
Slot 1	Harding Loevner	Mid-Sized Shareholder
Slot 2	Epoch Partners	Not a Shareholder
Slot 3 (Lunch)	Cramer Rosenthal McGlynn, Tradewinds, Victory Capital	Small Shareholders
Slot 4	Royce & Associates	Mid-Sized Shareholder
Slot 5	Oppenheimer	Large Shareholder
Slot 6	Global Alpha	Small Shareholder (came in from Montreal)
Day 2, Boston, 2015		
Slot 1	Gannet Welsh and Kottler	Not a Shareholder
Slot 2	Adage Capital	Not a Shareholder
Slot 3 (Lunch)	Blackrock	Small Shareholder
Slot 4	Kornitzer Capital	Not a Shareholder
Slot 5	Copper Rock	Not a Shareholder
Day 1, New York City, 2016		
On Arrival Day	Victory Capital	Mid-Sized Shareholder
On Arrival Day	American Century	Not a Shareholder
On Arrival Day	Oppenheimer	Large Shareholder
Slot 1	Harding Loevner	Mid-Sized Shareholder
Slot 2	Epoch Partners	Small Shareholder
Slot 3	Global Thematic Partners	Not a Shareholder
Slot 4 (Lunch)	Cornerstone, Cotton Hall, Cramer Rosenthal McGlynn, Fed. Global, Neuberger Berman, Tradewinds	Mostly Shareholders
Slot 5	Visium	Mid-Sized Shareholder
Slot 6	Artisan	Small Shareholder
Day 2, Chicago, 2016		
Slot 1 (Breakfast)	Calamos LLP	Not a Shareholder
Slot 2	Principal Global	Not a Shareholder
Slot 3	Harris Associates	Mid-Sized Shareholder
Slot 3	Driehaus Capital	Not a Shareholder
Slot 4 (Lunch)	Oberweis AM	Not a Shareholder
Slot 5	Columbia Wanger AM	Not a Shareholder
Slot 6	Institutional Capital	Not a Shareholder

- Most meetings were with shareholders and/or well-prepared new prospective shareholders
- On second visit, most new contacts had become shareholders
- Five new U.S. accounts whom we visited in 15/16 participated in our March, 2017, capital increase
- We could have filled additional days (maybe next time?)

Dr. Christian Müller - CFO Sebastian Frericks - Director Investor Relations



ROADSHOW SCHEDULE

New York & Chicago

New York -	June 2016
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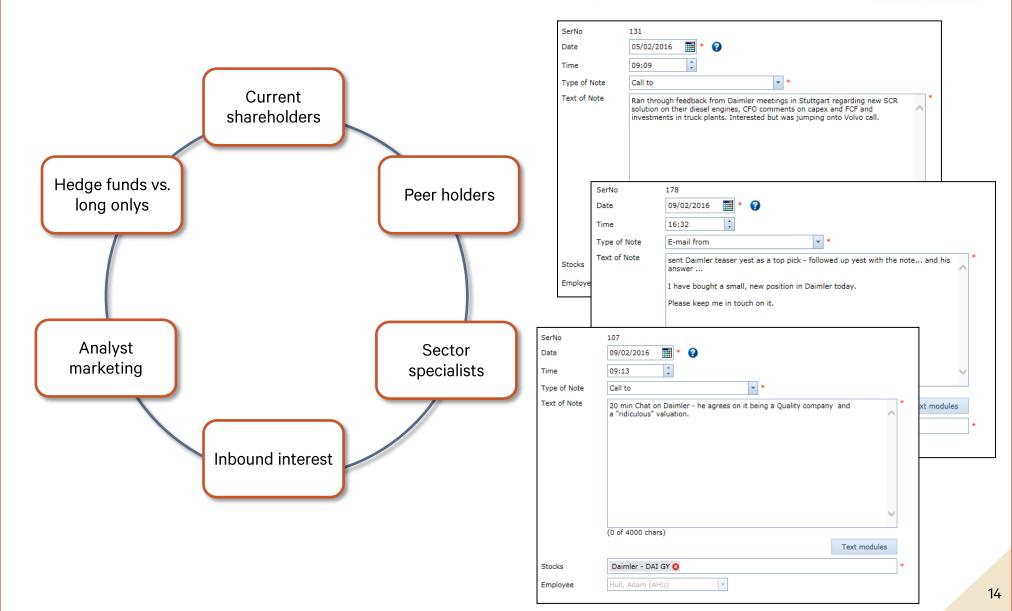
08:00 - 09:00	Breakfast Meeting	Berenberg Capital Markets, LLC 712 5th Avenue	
	Harding Loevner	New York, NY 10019	
	Sean Contant	New Tork, NT 10015	
	Seal Scritchic		
09:30 - 10:30	One-on-one	Epoch Investment Partners, Inc.	
		399 Park Avenue	
	Epoch Investment Partners, Inc.	New York, NY 10022	
	John Morgan		
11:00 - 12:00	One-on-one	GTP - Global Thematic Partners	
		681 Fifth Avenue	
	GTP - Global Thematic Partners	New York, NY 10022	
	Oliver Kratz		
12:30 - 13:30	Group Lunch	Berenberg Capital Markets, LLC	
		712 5th Avenue	
	Cornerstone Capital Management	New York, NY 10019	
	Maurice Onyuka		
	Cramer Rosenthal McGlynn		
	Andrey Belov		
	Federated Global Research Fabrice Di Guisto		
	Neuberger Berman Maria Llerena		
14:00 - 15:00	One-on-one	Visium Asset Management	
		888 Seventh Avenue	
	Visium Asset Management	New York, NY 10019	
	Shalabh Gupta		
15:30 - 16:30	One-on-one	Artisan Partners, L.P.	
		1330 Ave of the Americas	
	Artisan Partners Inv	New York, NY 10019	
	Gregory Brash		
	No Broker Policy		

Chicago - June 2016

08:30 - 09:30	Video Call	Principal Global Investors LLC 155 North Wacker
	Principal Global Investors Brett Van Roekel	Chicago, IL 60606
09:45 - 10:45	One-on-one	Harris Associates L.P.
		111 South Wacker Drive
	Harris Associates L.P.	Chicago, IL 60606
	Justin Hance	
	Chris Piel	
	No Broker Policy	
11:15 - 12:15	One-on-one	Driehaus Securities Corp
		25 East Erie Street
	Driehaus Capital Management, LLC	Chicago, IL 60611
	Arthur Bidwill	
	Josh Rubin	
12:30 - 13:30	Lunch Meeting	Allium Restaurant
		Four Seasons, 7th Floor
	Oberweis Asset Management, Inc.	120 E. Delaware Place
	Sean O'Leary	Chicago, IL 60611
14:00 - 15:00	One-on-one	Columbia Wanger Asset Management
		227 West Monroe Street
	Columbia Wanger Asset Management	Chicago, IL 60606
	Zach Egan	
15:30 - 16:30	One-on-one	Institutional Capital LLC (ICAP)
		353 North Clark Street
	Institutional Capital LLC (ICAP)	Chicago, IL 60654
	Marko Lazarivic	•

How to prepare an appropriate target list





A summary to successfully marketing in the US





How is success measured?

- Broad, diversified, supportive shareholder register
- Strong levels of interest for company visit
 - Roadshow schedules come together quickly with quality names
 - Inbound interest
 - Analyst marketing lends support
- Consistency
 - Investors are cautious and require repeated visits before investing (2-3)
 - o CEO/CFO meetings critical to investment decision
 - o IR visits more successful for secondary hubs/larger companies
 - o Regular, consistent message builds credibility
- Positive post-roadshow feedback
 - o Less "no broker policy" in the US
 - o Provide quality feedback
 - Opportunity for IR to speak with investors directly, build institutional relationship

Summary: the role of Corporate Access at ZEISS





How we plan IR marketing and corporate access – some ideas:

- ➤ Define a yearly plan for major locations. Typical volume currently: ~8-10 events with management, ~8-10 "IR only". Fill in additional access through phone calls, video meetings, company visits
- Use yearly analyst conference format for a thematic mini investor-day highlighting one of the business segments / SBU's
- ➤ Be creative: try to make investor access possible at trade shows, industry congresses, product launch events etc. Go the extra mile for investors almost any kind of access is valuable!

How to make management (and yourself) happy – some guidance for IR teams:

- > Set expectations right. Define ahead of time if this is more of a networking/relationship-oriented roadshow or if it is meant to actively target new investors.
- Find out if investors are well-educated (either through their own research or by analysts). Try to save up management face time for well-prepared investors.
- Comment on or present changes in the shareholder base, celebrate new shareholders.
- > This is a long game. See meetings as establishing a long term partnership, not a short term transaction. Make sure management sees this the same way. It is usually not about a sales pitch. Most investors buy only after they know your company for a while.



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