Institutional Investor

European IR Benchmarking Wo ist der deutsche Mittelstand?

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Agenda

- Background II
- Research Methodology
- Analysis
 - o Buy-Side
 - o Sell-Side
- Best Practice
- Key take-outs

BACKGROUND

Institutional Investor Research

40 years survey-based rankings and analysis

Annual studies of global equities and fixed income markets provide access to leading investment professionals across the world, accompanied by in depth articles and insight in II

Magazine

o Research

o Sales

o Trading

o Investor Relations

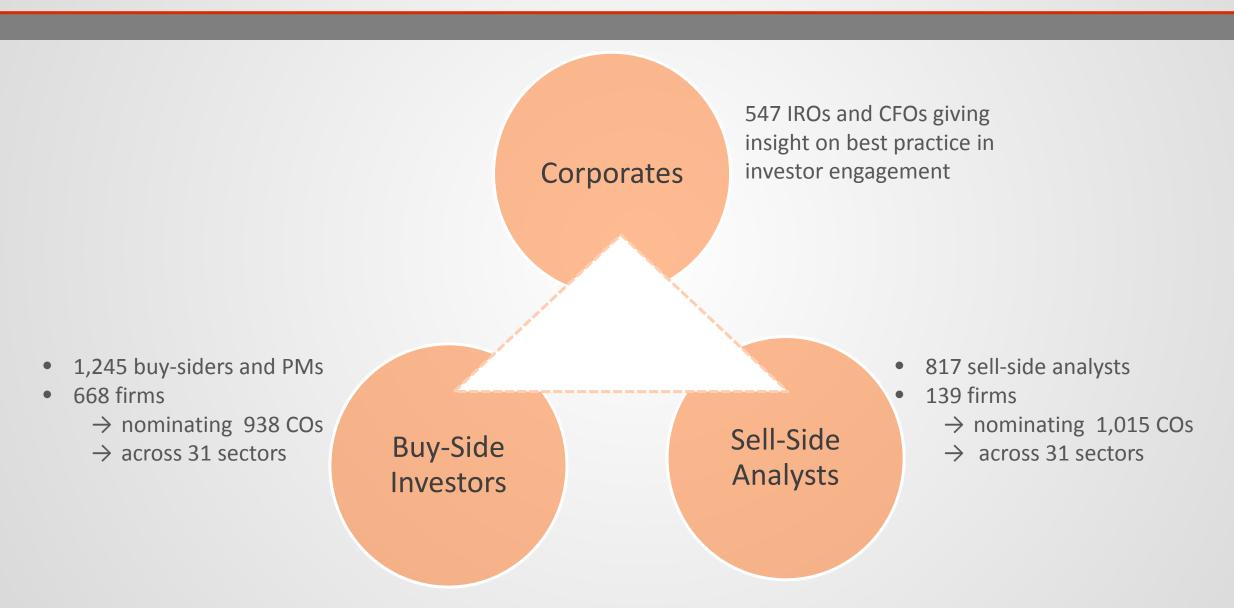
Hedge Funds



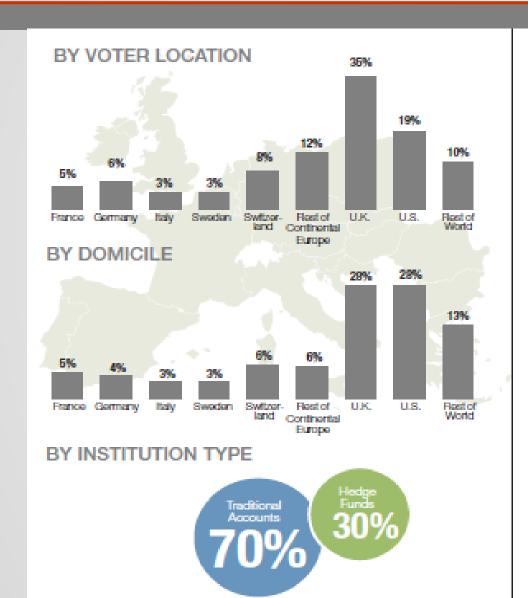


Research Methodology 2016

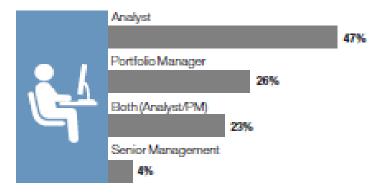
Research Methodology: Triangular Approach



Buy-Side Voter Universe







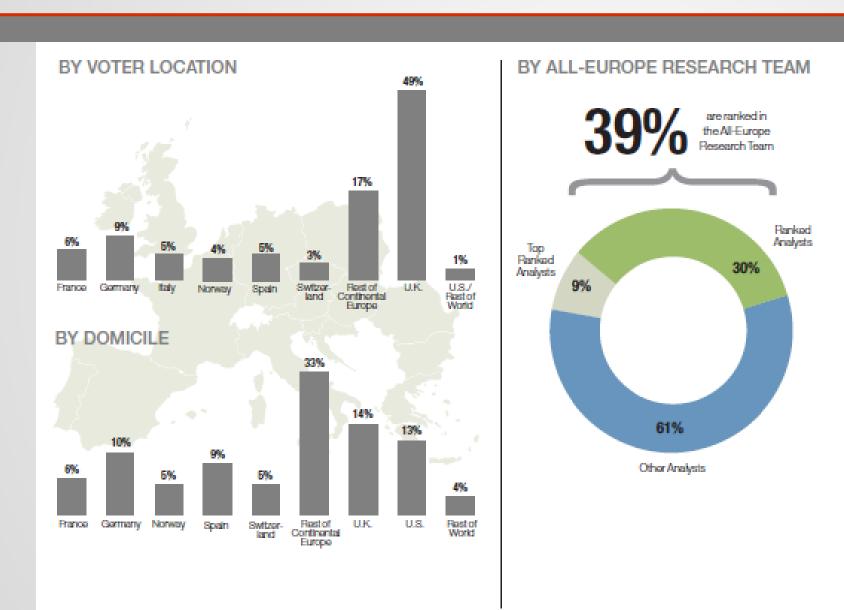
BY ASSET SIZE

≥ \$60 billion \$20 - \$69.99 billion \$7.5 - \$19.99 billion	4% 7% 9%	} 20%
\$2.5 - \$7.49 billion	18%	manage assets of \$7.5 billion or greater
\$1 - \$2.49 billion	16%	
<\$1 billion	48%	

Chick Studies

Chick

Sell-Side Voter Universe





Research Methodology: Key Differentiators

- Global Voter Universe
- Confidential and anonymous
- No weighting on AuM
- No vote swapping
- Unprompted 'write-in ballot'

Research Methodology - Write-in Ballot

BEST CEOs, CFOs, IR PROFESSIONALS AND ANALYST DAYS METHODOLOGY

Voters rank up to four CEOs, CFOs, IR Professionals and companies.

Who is the Best CEO?		
RANK	SURNAME, FIRST NAME	COMPANY
1 st		
2 nd		
3 _{rd}		
4 th		
5 th		
6 th		

Which European companies in this sector host the most constructive analyst/investor days?		
RANK	COMPANY	
1 st		
2 nd		
3 rd		
4 th		
5 th		
6 th		

Whoist	e Best CFO?	
RANK	SURNAME, FIRST NAME	COMPANY
1 st		
2 rd		
3 _{rd}		
4 th		
5 th		
6 th		

	Who is the Best IR Professional?			
	RANK	SURNAME, FIRST NAME	COMPANY	
ĺ	1 st			
	2 rd			
ĺ	3 _{rd}			
ĺ	4 th			
ĺ	5 th			
	6 th			

What is your reason for selecting the above?

Survey Samp

Ranks are weighted by place and aggregated to produce distinct buy-side, sell-side, and combined buy-side and sell-side rankings, by sector:

- BEST CEO
- BEST CFO
- BEST IR PROFESSIONAL
- BEST ANALYST DAYS

Research Methodology - 6 Performance Metrics

BEST INVESTOR RELATIONS METHODOLOGY

The buy-side and sell-side voters select the sector(s) in which they cover and wish to vote. They rank the top four companies that demonstrate excellence in the following performance attributes:



Senior executives are accessible



Hosting the most constructive conference calls



The company provides a timely and appropriate level of financial disclosure



The IR team is well informed and empowered to speak authoritatively on the company's behalf



The company responds quickly and thoroughly to requests



Quality of corporate documents and investor kit materials

 Each company's Best Investor Relations ranking is based on the total number of weighted points awarded across the six performance attributes.

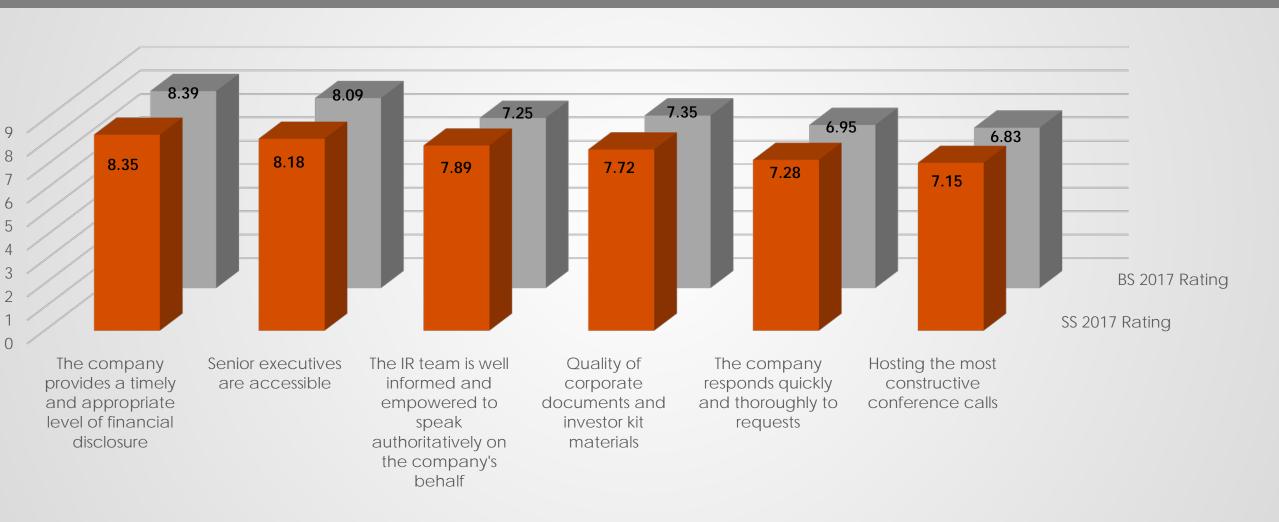
Place	Points	
1 st	6	
2 nd	5	
3 rd	4	
4 th	3	
5 th	2	
6 th	1	

The Analysis

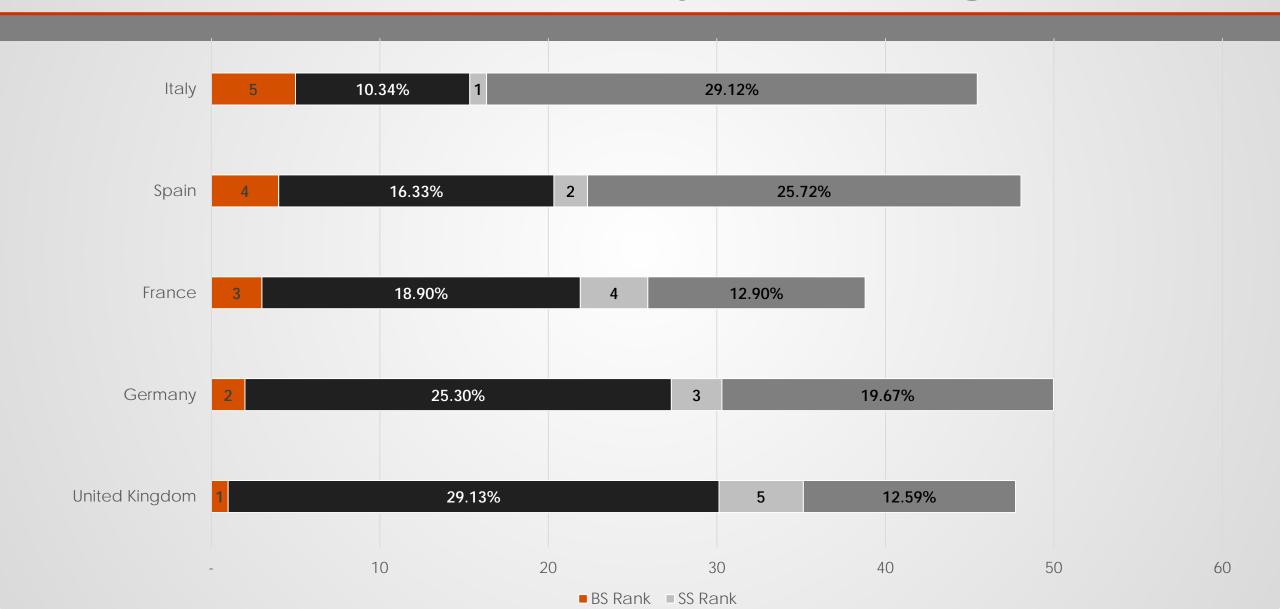
Football is a simple game; 22 men chase a ball for 90 minutes and at the end, the Germans win.

—Gary Lineker^[1]

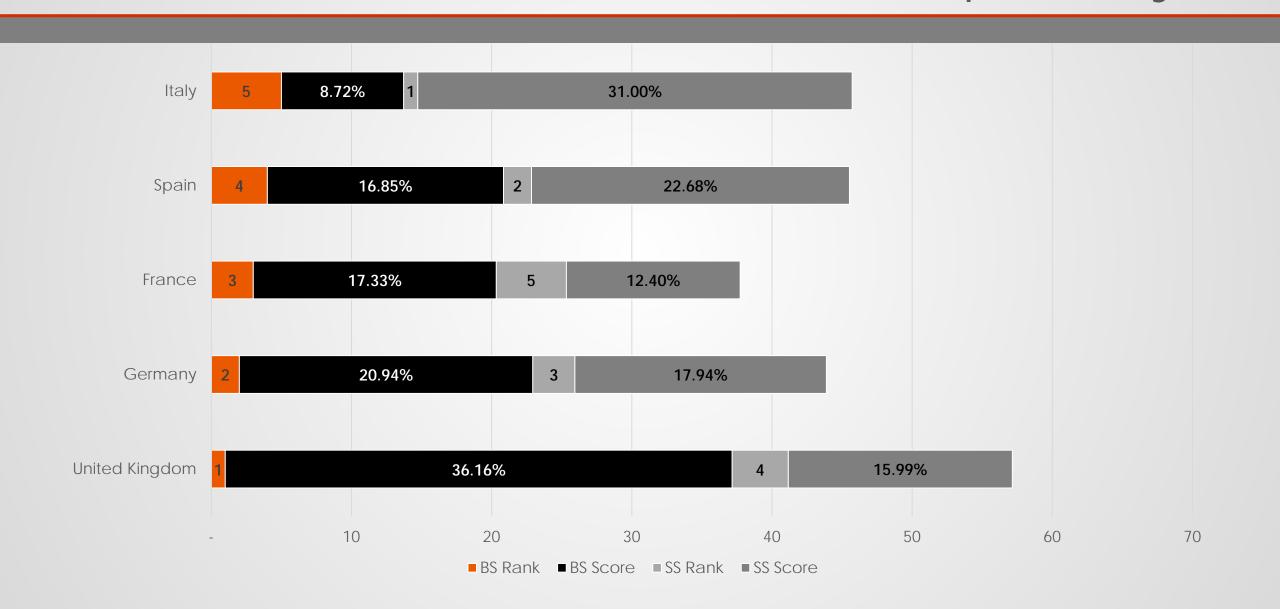
What Buy- and Sell-siders want?



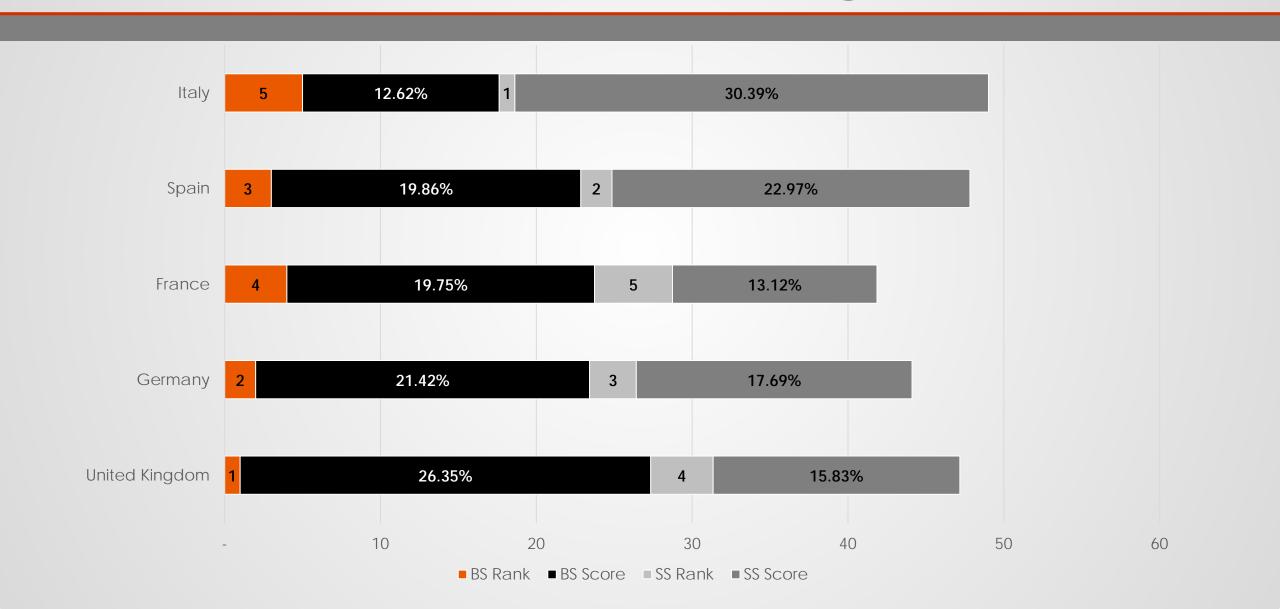
Overall Ranks and Analysis - IR Programme



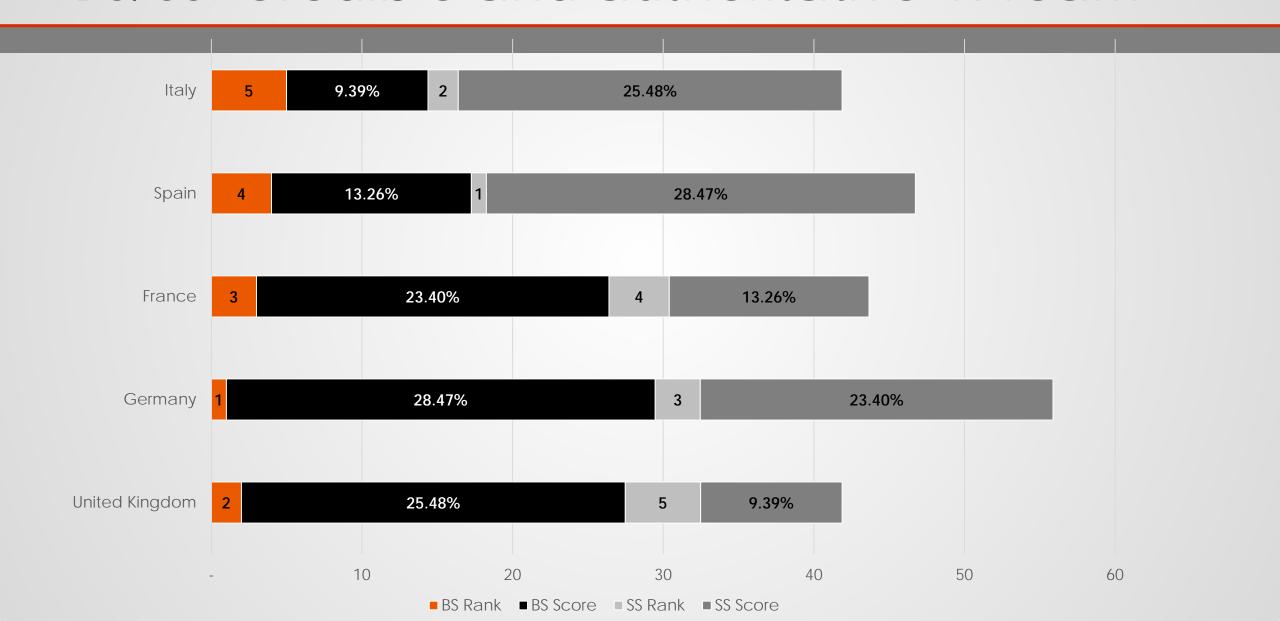
BS/SS - Financial Disclosure & Transparency



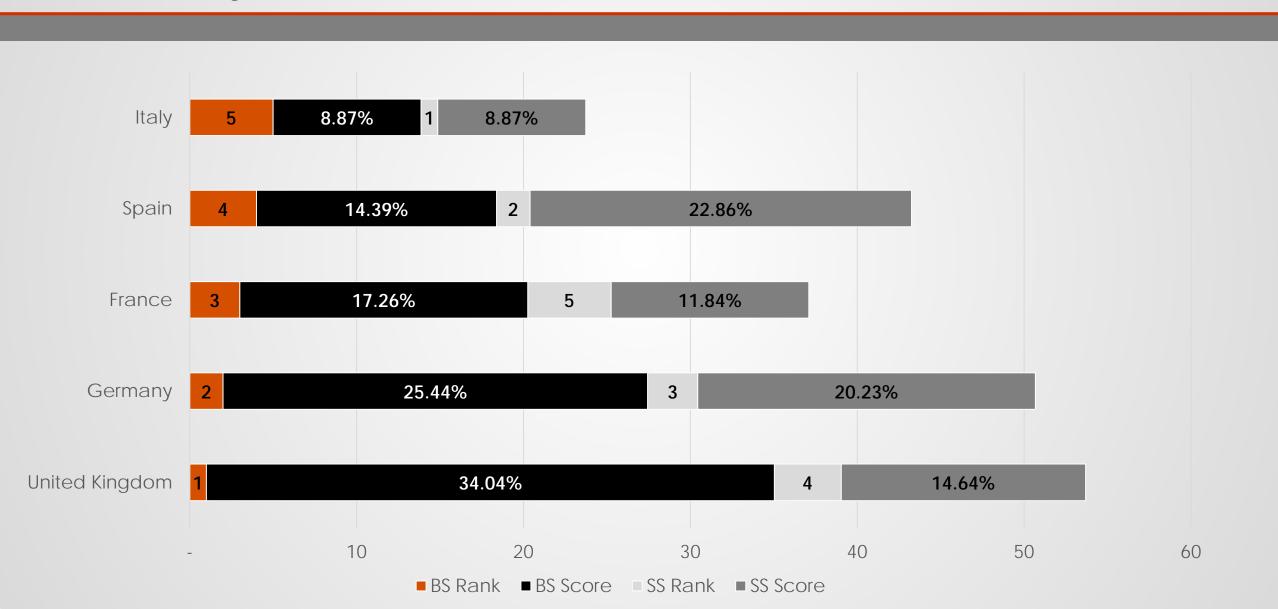
BS/SS- Access to Senior Management



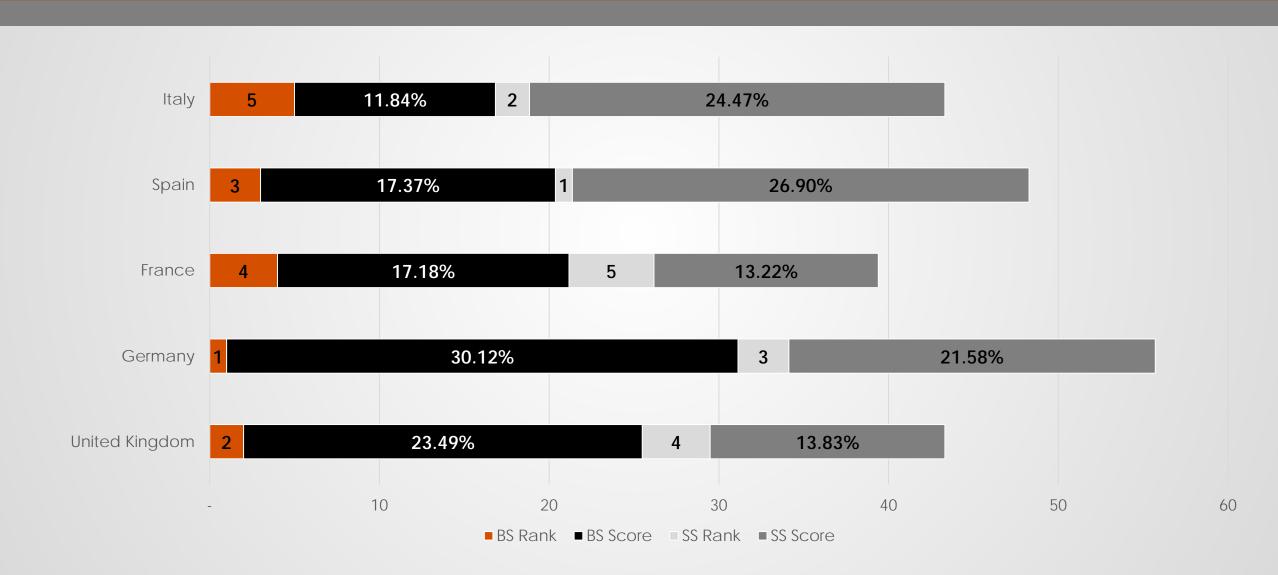
BS/SS: Credible and authoritative IR Team



Quality of Corporate Documents

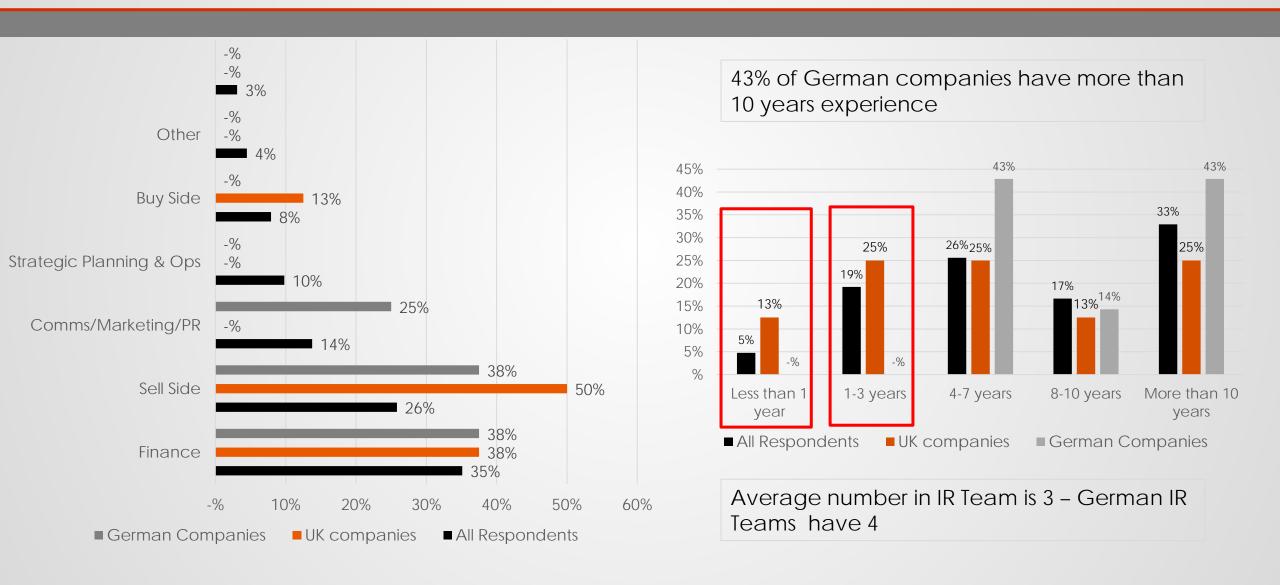


BS/SS Responsiveness of IR Team

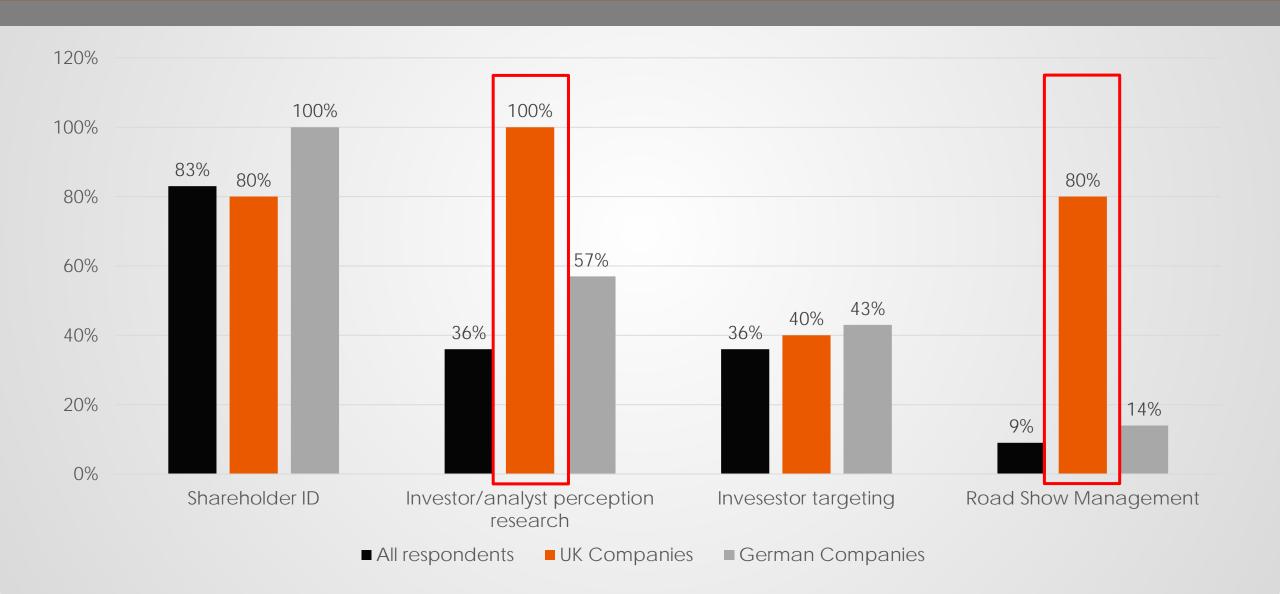


Filling in the blanks...Best Practice

IR Experience & Professional Background

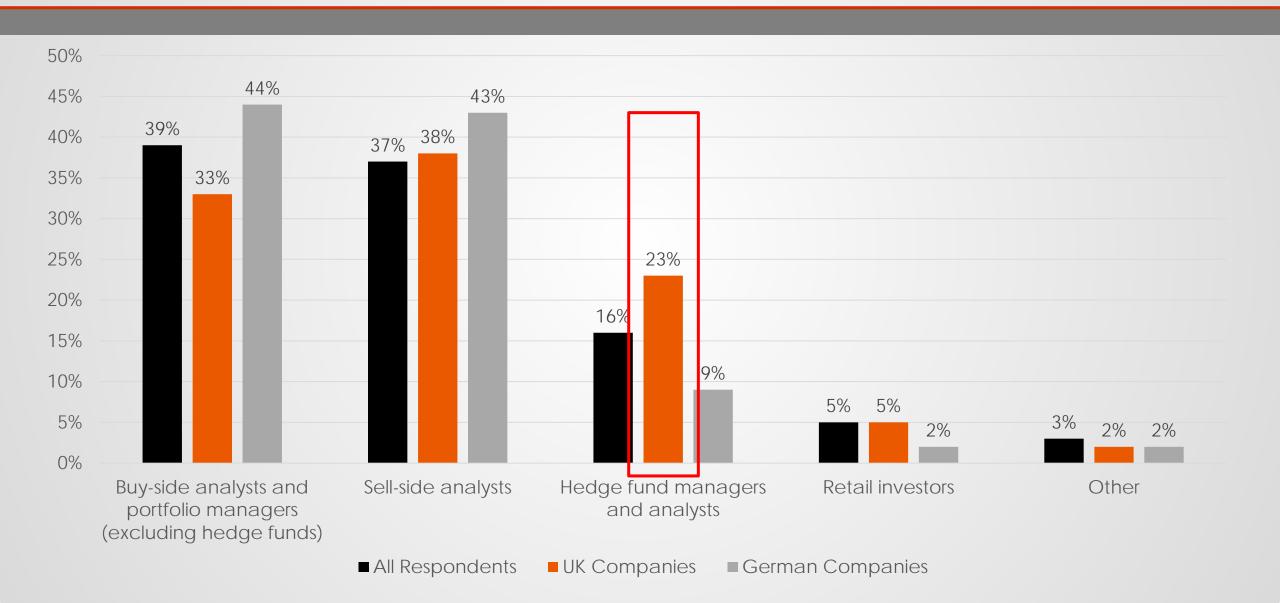


IR Programme activities

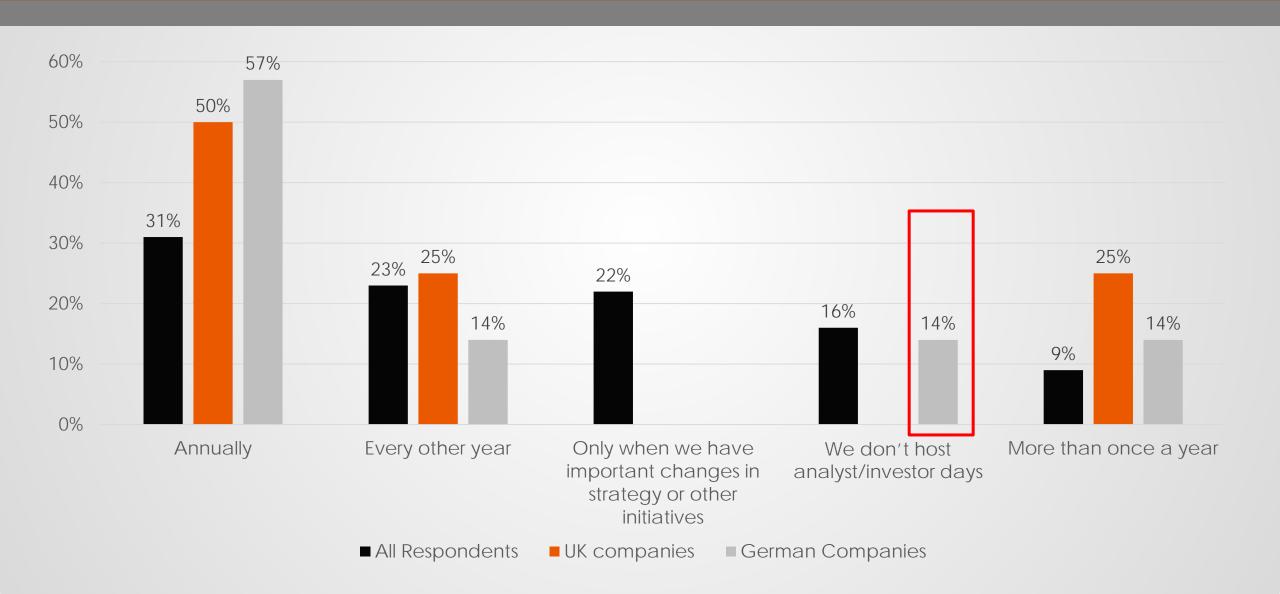


The Buy-Side

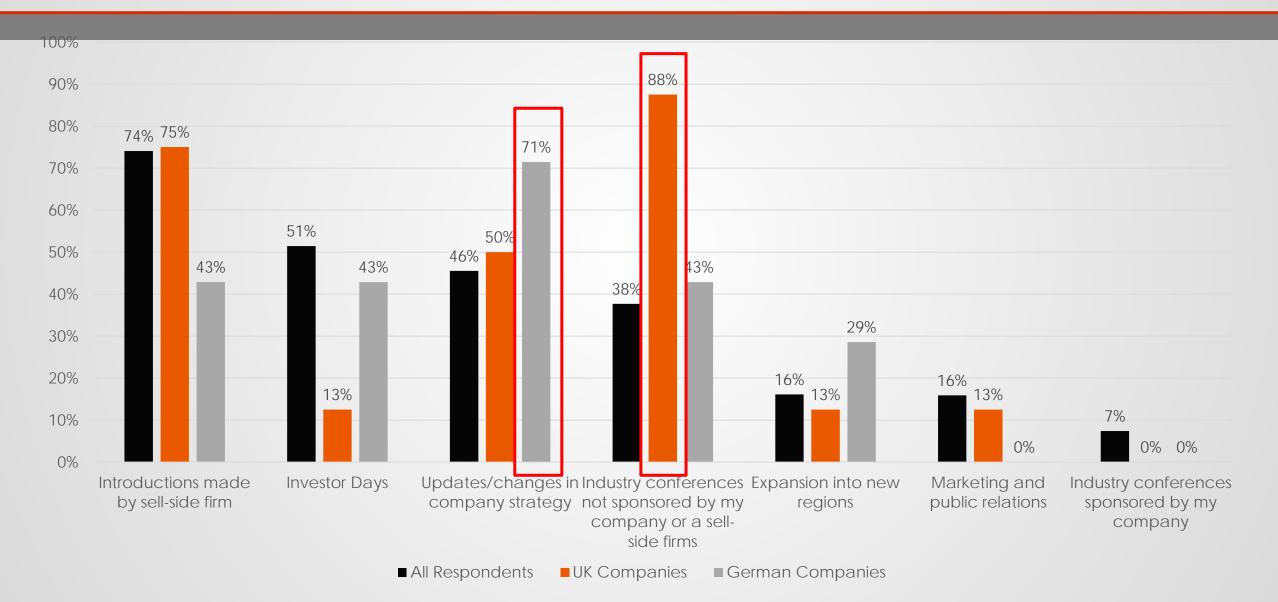
Buy-Side: Allocation of Time



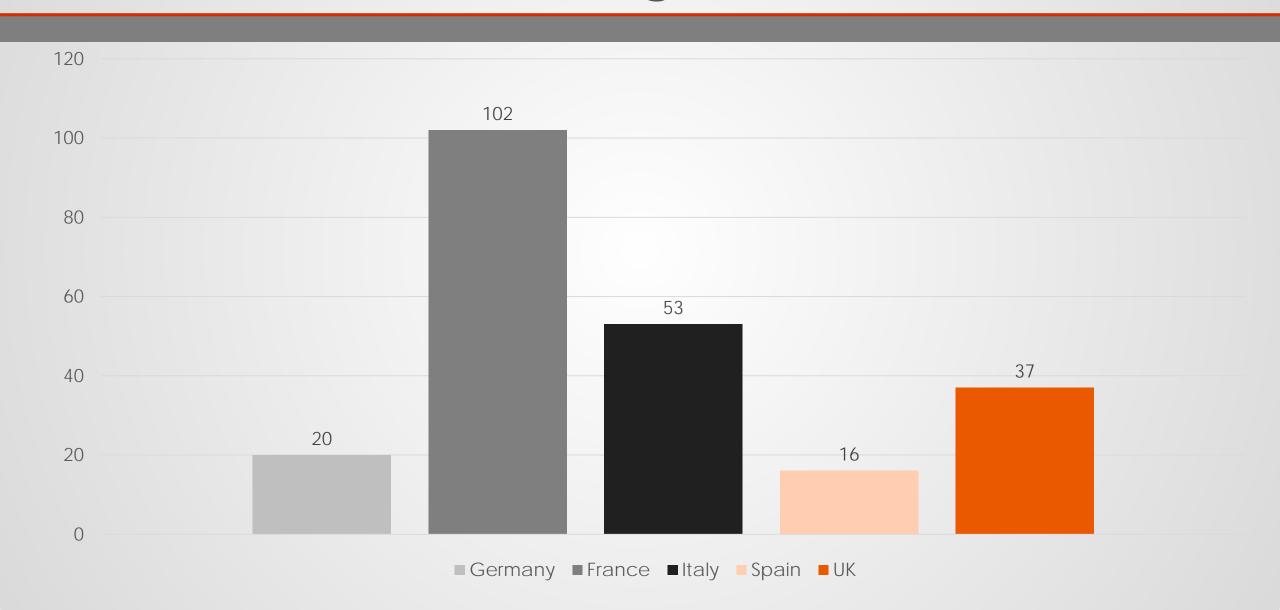
Hosting of Analyst days



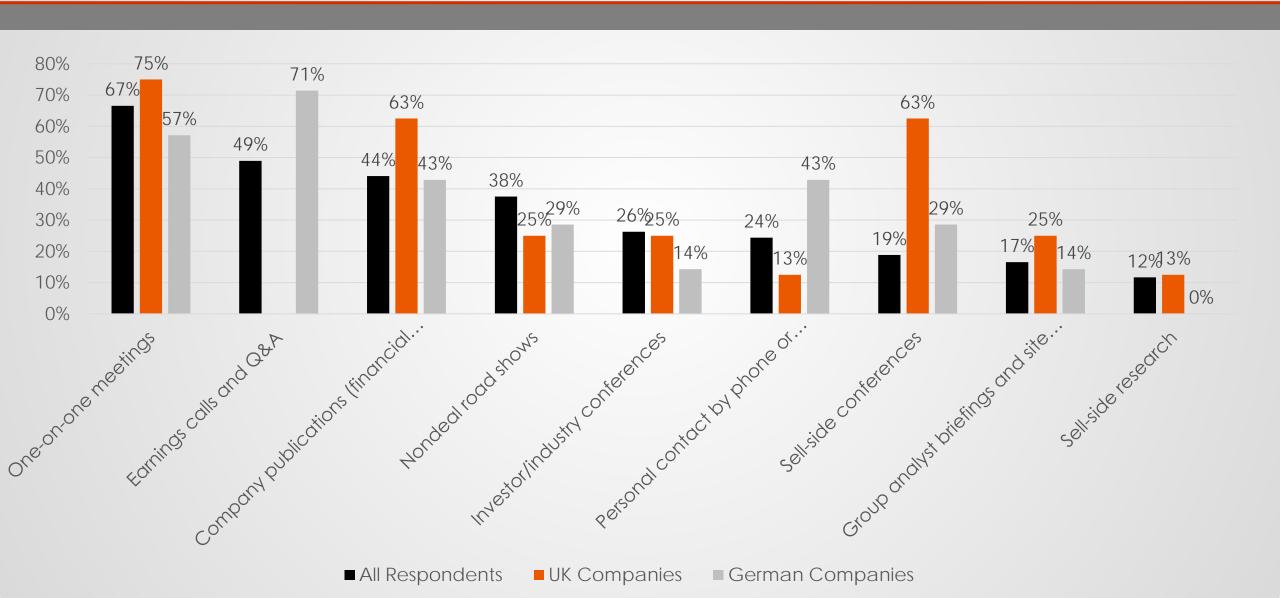
Channels of attracting new investors



No. of new investor targeted over 12 months

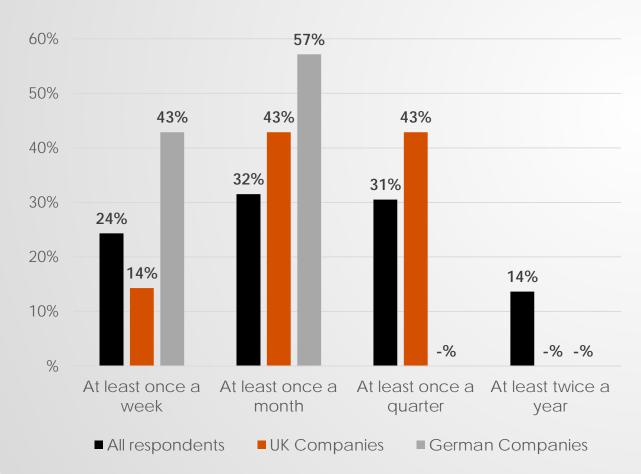


Buy-Side: Effective Communication

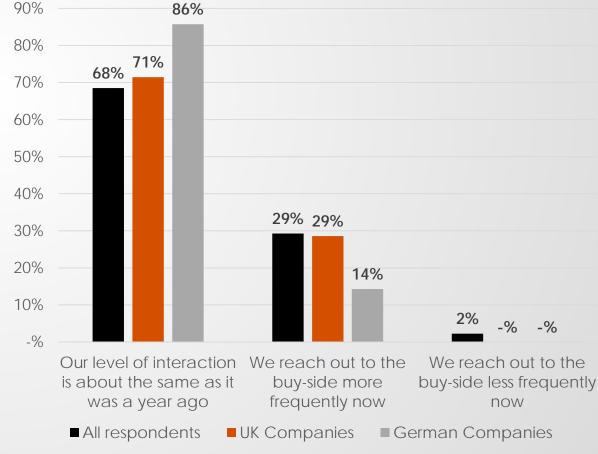


Buy-side: Effective Interaction

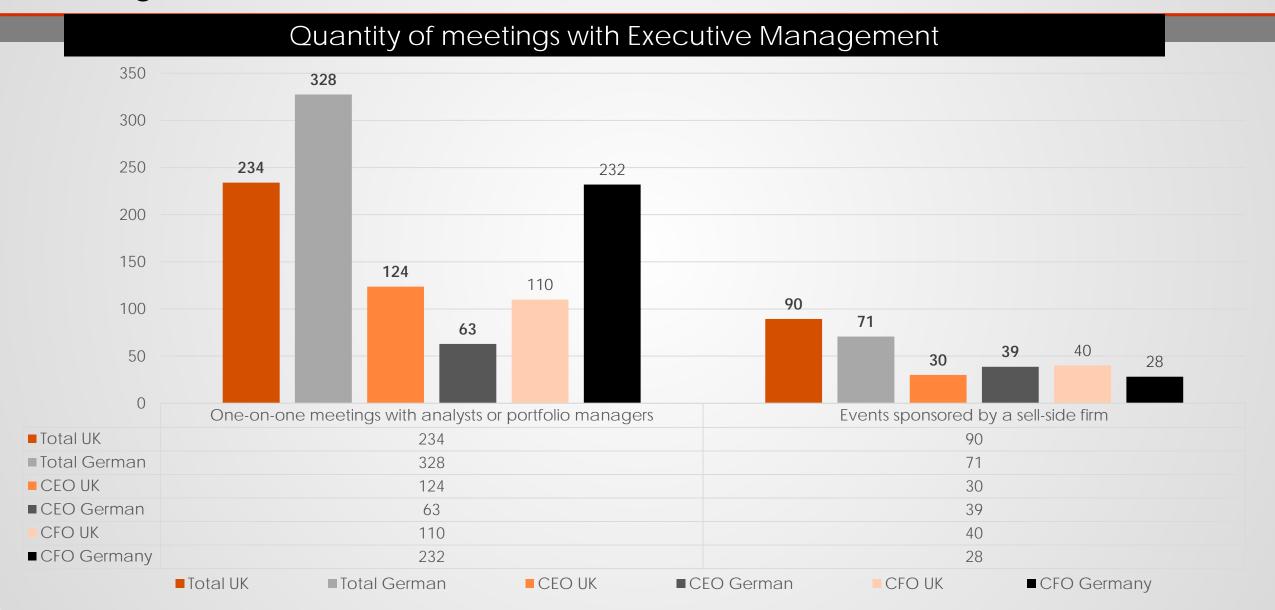
How often does the company's executive team initiate contact with the buy side?



Change in executive team's interaction with the buy side



Buy-side: Effective Interaction



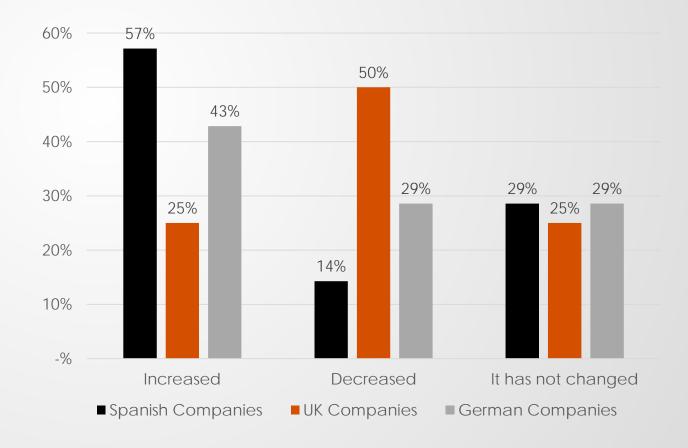
The Sell-Side

Sell-side: Effective Research

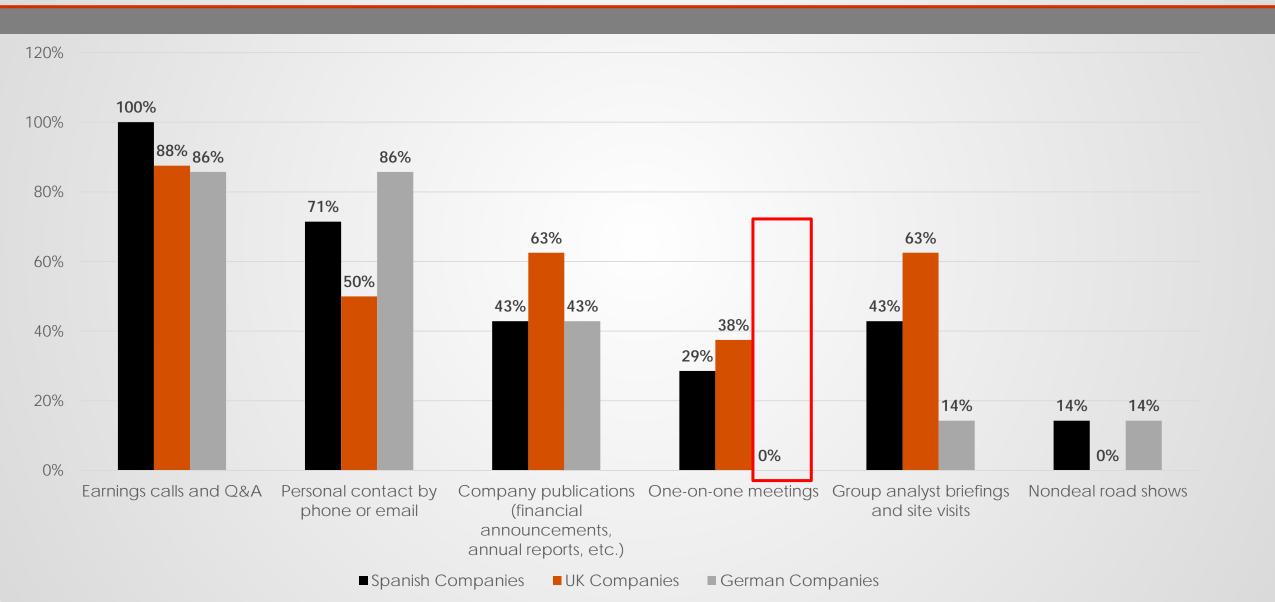
An average of 24 sell-side analysts cover German companies versus 19 in other European countries

German Companies read an average of 16 analysts research consistently versus 14 in other European countries

Change in published research by brokerage

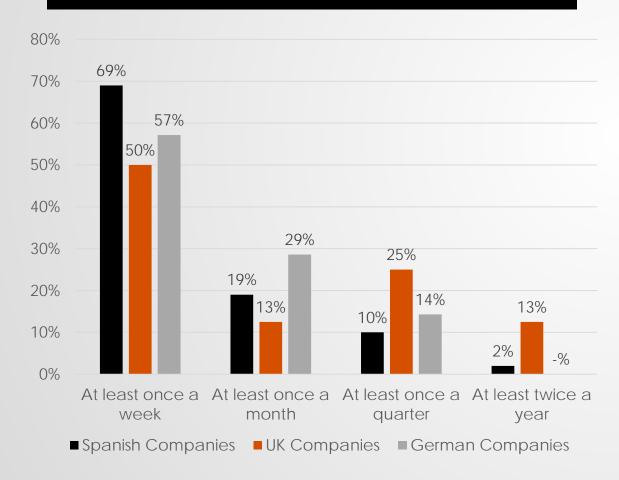


Sell-side: Effective Interaction

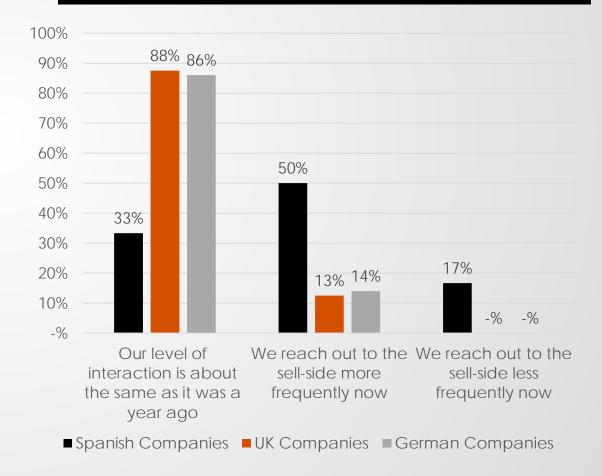


Sell-Side: Effective Interaction

How often does your executive team initiate contact with the sell side?



Change in executive team interaction with the sell side



Key take outs

- Fresh blood
- Stay close to investors
- More active road show management, with broker and independently
- Regular workshop based analyst/investor days
- Relevant industry conferences to attract more new investors
- Increase sell-side interaction with one-on-one meetings

Thank you for your time