

MOST HONORED COMPANIES

2018 ALL-EUROPE EXECUTIVE TEAM

A total of 1,509 companies in Europe received votes in this year's All-Europe Executive Team survey. Of those companies, 120 were distinguished as "Most Honored" in either the full sector ranking or the small and midcap ranking. The following "Most Honored" companies ranked at the top of the All-Europe Executive Team for their corporate leadership and investor relations expertise.

COMPANY	COMPANY	COMPANY
3i Group (United Kingdom)	Enagás (Spain)*	ProSiebenSat.1 Media (Germany)**
ABB (Switzerland)	Enel (Italy)	Prudential (United Kingdom)
Accor (France)	Essilor International (France)	Publicis Groupe (France)
Adecco Group (Switzerland)	Ferrovial (Spain)	Randstad Holding (Netherlands)
adidas (Germany)	FinecoBank (Italy)*	Reckitt Benckiser Group (United Kingdom)
Airbus (France)	Fresenius (Germany)	RELX (United Kingdom)
Allianz (Germany)	Galapagos (Belgium)**	Repsol (Spain)
Alstom (France)*	Genmab (Denmark)	Rio Tinto (United Kingdom)
Amadeus IT Group (Spain)	GKN (United Kingdom)*	Roche Holding (Switzerland)
ams (Austria)*	Glencore (Switzerland)	Rolls-Royce Holdings (United Kingdom)
Anheuser-Busch InBev (Belgium)	GN Store Nord (Denmark)**	Royal Ahold Delhaize (Netherlands)
Anima Holding (Italy)**	Great Portland Estates (United Kingdom)**	Royal DSM (Netherlands)
ASML Holding (Netherlands)	Groupe SEB (France)**	Royal Dutch Shell (Netherlands)
ASOS (United Kingdom)**	Heineken (Netherlands)	Ryanair Holdings (Ireland)
ASR Nederland (Netherlands)*	Iberdrola (Spain)	Safran (France)
Assa Abloy (Sweden)	Imperial Brands (United Kingdom)	Sandvik (Sweden)
AstraZeneca (United Kingdom)	Infineon Technologies (Germany)	SAP (Germany)
Atos (France)	InterContinental Hotels Group (United Kingdom)	SEGRO (United Kingdom)
AXA (France)	Intesa Sanpaolo (Italy)	Serco Group (United Kingdom)*
Banco Santander (Spain)	John Wood Group (United Kingdom)	SGS (Switzerland)
BASF (Germany)	Julius Baer Gruppe (Switzerland)	Siemens (Germany)
BHP Billiton (United Kingdom)	Just Eat (United Kingdom)	Smurfit Kappa Group (Ireland)**
BP (United Kingdom)	Kering (France)	Sophos Group (United Kingdom)*
British American Tobacco (United Kingdom)	Kingspan Group (Ireland)*	Stora Enso (Finland)
Capgemini (France)	L'Oréal (France)	Straumann Holding (Switzerland)
Cellnex Telecom (Spain)*	LANXESS (Germany)	Subsea 7 (United Kingdom)**
Compass Group (United Kingdom)	London Stock Exchange Group (United Kingdom)	Swedish Match (Sweden)**
Continental (Germany)	Lonza Group (Switzerland)	Telefónica (Spain)
CRH (Ireland)	Lundin Petroleum (Sweden)*	Tesco (United Kingdom)
Croda International (United Kingdom)*	LVMH Moët Hennessy Louis Vuitton (France)	TGS-NOPEC Geophysical Co. (Norway)
Daimler (Germany)	Marine Harvest (Norway)**	Total (France)
Davide Campari-Milano (Italy)*	Moncler (Italy)**	UniCredit (Italy)
Dechra Pharmaceuticals (United Kingdom)*	Mondi (United Kingdom)	Unilever (Netherlands)
Derwent London (United Kingdom)	MTU Aero Engines (Germany)*	UPM-Kymmene Corp. (Finland)
Deutsche Lufthansa (Germany)	Nestlé (Switzerland)	VINCI (France)
Deutsche Post (Germany)	Next (United Kingdom)	Vodafone Group (United Kingdom)
Deutsche Telekom (Germany)	NH Hotel Group (Spain)**	voestalpine (Austria)*
Diageo (United Kingdom)	Nokia Corp. (Finland)	Wm Morrison Supermarkets (United Kingdom)**
DSV (Denmark)	Novo Nordisk (Denmark)	WPP (United Kingdom)
easyJet (United Kingdom)*	Partners Group Holding (Switzerland)	Zurich Insurance Group (Switzerland)

*Small & midcap winner

**Full sector and small & midcap winner

METHODOLOGY

Companies were distinguished as "Most Honored" for receiving two or more first-, second-, or third-place rankings in the combined buy-side and sell-side rankings in one or more of the following categories: Best CEO, CFO, IR Professional and IR Program.

For more information on the methodology or the winners, please go to www.institutionalinvestor.com or contact Amani Korayeim at amani.korayeim@institutionalinvestor.com.